Communities In Schools® (CIS™) is a national organization operating in 2,900 schools across the country, working to ensure that every student – regardless of race, ZIP code or socioeconomic background – has what they need to realize their potential in school and beyond. CIS places professional staff inside schools and establishes one-on-one relationships with students to help them navigate issues and overcome barriers in the classroom, at home, and in the community.

CIS of Charlotte-Mecklenburg (CIS-Charlotte) operates locally in 55 Charlotte-Mecklenburg Schools (CMS), providing comprehensive case-management services to 4,000+ students annually. Another 30,000+ students are connected to resources and receive broad, school-wide services through CIS.

Our Mission
Communities In Schools’ mission is to surround students with a community of support, empowering them to stay in school and achieve in life.

Educational Equity
CIS believes that race, socioeconomic status or the neighborhood in which one lives should not predicate student outcomes. Ensuring that all students have equitable school experiences and opportunities is foundational to our mission, and infused in everything we do. CIS-Charlotte is committed to examining the systemic inequities inherent in our education system and leading the way to find solutions so that all students will have an equitable education and the same opportunities to achieve success.

Our Vision
We envision a community where every child and family thrives and is positioned for positive economic mobility.
Dear Friends,

It is hard to believe that nearly two years have passed since we first learned of Covid-19. As I write this, our lives continue to change and, in some instances, remain upside down. When I first joined Communities In Schools as President and CEO a year and a half ago, our 120+ person staff was operating virtually. The team was supporting students who were attending classes remotely. Like many other businesses today, we are back in person, doing all that we can to return to normalcy and helping our students do the same.

In my letter to you last year, I shared my concerns about Black and Brown students being disproportionately impacted by the pandemic and remote instruction. It has since come to bear that the pandemic did indeed compound the challenges of students who were already facing academic and social inequalities. A recent report sent to the NC General Assembly revealed that the pandemic negatively impacted all students across the state, regardless of grade, and in nearly every subject.

On a more positive note, I am extremely proud of our team for its flexibility and unwavering dedication to our students during this unprecedented time. The team continues to double-down and find innovative ways to help our students recover from the change, trauma, and learning loss associated with the pandemic. The following pages in this report will illustrate how CIS lived up to its mission and provided critical services to ensure educational equity for all students.

Today, we are focused on three major priorities: 1) re-engaging students in their education and helping them recover from both academic and social-emotional losses; 2) enhancing our college and career readiness programming so that every CIS senior has a post-graduation life plan for success; and 3) expansion of CIS services to support more students.

Thanks to your continued generous support, we are providing these critical services to the students and families who need them the most. Your belief in our work bolsters our spirits and propels our efforts to give our very best, every day, even during the toughest of times. For this, we are immensely grateful.

Men Tchaas Ari, President and CEO
Who and How We Serve

- During the 2020-21 school year, CIS provided targeted case-management services to 4,000+ students in 53 CMS schools, identified as Title 1 schools and/or with high percentages of students from low-income households.
- Of those CIS families who disclosed their income, 79% reported an annual income of less than $35,000.
- 89% identified as Black or Latinx.

CIS places full-time, trained professionals – our Site Coordinators – inside schools to connect students to resources and relationships they need to be successful inside and outside the classroom. Site Coordinators help identify and overcome roadblocks in students’ way, ensuring they have equitable opportunities and support to achieve their full potential.

### CIS Services by Category in FY 2020-21

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Critical Needs</td>
<td>37%</td>
</tr>
<tr>
<td>Attendance, Motivation &amp; Social-Emotional Learning (SEL)</td>
<td>26.5%</td>
</tr>
<tr>
<td>College and Career Readiness</td>
<td>13.5%</td>
</tr>
<tr>
<td>Parent/Family Engagement</td>
<td>12.5%</td>
</tr>
<tr>
<td>Academic Assistance</td>
<td>10.5%</td>
</tr>
</tbody>
</table>

### Specialized Interventions

In addition to our targeted case management services for students in grades K-12, CIS-Charlotte provides the following programs that address very specific challenges of youth in our community:

- **Safe Journey** is a program for teen parents and their children ages birth to five. The goal is to assist teen parents in completing high school and delay additional pregnancies, while strengthening their parenting skills and connections with their children, families and community.
  - 82 teen parents and 82 of their children received services in 2020-21.
- **TRiO Talent Search** is a federally funded program providing college access/admissions support to students from low-income backgrounds and/or who are first generation in their family to attend college.
  - 920 students in grades 9-12 were enrolled in TRiO in 2020-21.
2020-21 Program Outcomes

- **4,000+** students received targeted case-management services in 53 CMS schools.
- **31,000** additional students received school-wide services.
- **99%** of CIS students stayed in school.
- **64%** were not chronically absent.*
  (*“chronically absent” is defined as missing 10% or more of the school year)*
- **96%** were promoted to the next grade.
- **451** (96%) CIS seniors graduated.
- **500+** partner companies, groups, and individuals donated time or resources.

*CIS followed national and local trends of decreased student engagement and increased absenteeism with 64% of CIS students not chronically absent, as compared to 82% the previous year (pre-pandemic).

Re-Entry Program is a partnership with the Mecklenburg County Sheriff’s Office and CMS to provide support for youth who are temporarily housed at the Juvenile Detention Center, helping them re-integrate successfully into a CMS school or another appropriate educational setting.

- **48** students received targeted case-management services.
- **76** students (non-CMS) received broad services from CIS (in-kind resources, motivation/enrichment, etc.)

Newcomer Services provides support and resources for recently arrived immigrant/refugee/ELL (English Language Learner) students, many of whom have experienced trauma and extreme emotional/physical situations.

- **78** students received targeted case-management services in 2020-21.
Financial Summary

Communities In Schools of Charlotte-Mecklenburg, Inc.  
July 1, 2020 – June 30, 2021*

Financial Support by Source  FY 2020
• Individuals/Family Foundations  1,876,024
• Charlotte-Mecklenburg Schools  1,848,000
• Federal Government**  1,705,269
• Mecklenburg County  926,044
• Corporations/Organizations  672,202
• Private Foundations  521,812
• Charlotte Merchants Foundation  400,000
• State of North Carolina  389,148
• Religious Organizations/Civic Groups  378,116

Total**  $8,716,615

Functional Expenses
• Program Services  6,201,070
• Management/General  909,201
• Fundraising  496,693

Total**  $7,606,964

*Based on 990 prepared by C. DeWitt Foard and Company.  
**Contains PPP Loan Forgiveness
Financial Donors

Special thanks to the following for their financial support from July 1, 2020 - June 30, 2021:

CIS BOARD MEMBERS WHO VERY GENEROUSLY SUPPORT AT AN UNDISCLOSED LEVEL
Dwight and Moira Jacobs
Mr. and Mrs. Andy Kalbaugh
Karen and Pat Morgan
Mr. and Mrs. Odon von Werrsowetz
Mr. and Mrs. Eric W. Norris

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Bank of America
The Charlotte Merchants Foundation, Inc.
Charlotte-Mecklenburg Schools
Communities In Schools of North Carolina, Inc. (including CARES Act support)
Communities In Schools, Inc.
Elevation Church
The Gambrell Foundation
The Lucille P. and Edward C. Giles Foundation
Mr. and Mrs. Howard R. Levine*
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*Denotes Leadership Level Multi-year Gift
The 2020-21 school year was another very challenging year for students, parents, and teachers, having to navigate remote learning for the majority of the year, along with changing schedules (remote vs. in-person), and COVID protocols. After assessing immediate needs and stabilizing students/families in crisis, reaching out to parents/caregivers and motivating students to attend their classes - whether remotely or in person - was a top priority for our team. To support attendance and keep students encouraged and connected with their learning, CIS Site Coordinators employed the following strategies and services:

- Daily or Weekly Check-ins
- Increased Phone Calls and Home Visits
- Grief/Trauma Assessments and Referrals
- Technology and Learning Platforms Support
- Helped Caregivers Create Optimal Learning Environments and Routines at Home
- Motivational Notes and Postcards
- Incentives and Rewards for Improved Attendance
- Social-Emotional Learning Assessments and Activities
- Virtual Career Days and College Admissions Support
- Parent Engagement and Virtual Family Game Nights/Activities
- Academic Enrichment and Learning Packets
- Facilitated Understanding and Navigation of CMS COVID Quarantine and Attendance Policies
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*Denotes Leadership Level Multi-year Gift
Due to loss of income, illness, and other pandemic-related traumas, Critical Needs continued to be a top need for our families throughout the 2020-21 school year. More than a third (37 percent) of all services provided by CIS in 2020-21 were related to critical needs, a significant increase over the previous year, where critical needs made up 24 percent of CIS services. Greatest needs were food, utilities and housing assistance, clothing, household goods and hygiene supplies.

A cold and rainy day did not keep our team from holding a drive-thru meal pick-up for more than 350 families at Winterfield Elementary in December 2020. All of our staff connected families to food pantries and coordinated meals/groceries with support from various community and faith partners throughout the year.
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Ms. Krystal Parr
Reverend Fred W. Paschall, Jr.
Ms. Joanna Patcha
Ms. Nia Peace
Ms. Carol Pearsall
Ms. Ellen Peery
Mr. and Mrs. Roy A. Pelkey
Mrs. Barbara J. Pellin
Mr. and Mrs. Paul C. Perlik
Mr. Dominic Petillo
Phillips Seafood
Mr. and Mrs. Michael Phipps
Ms. Melissa Pittman
Ms. Victoria Platt
Ms. Mary Ellen Player
Ms. Meghan Plover
Ms. Sharon Plummer
Mr. Kevin Poirier
Ms. Coleen Postilio
Mr. and Mrs. Stephen H. Powell
Ms. Marilyn Pride
Ms. Suzanne Pugh
Mr. and Mrs. Cael Pulitzer
Mr. and Mrs. Jack Purcell
Mr. and Mrs. William A. Quick
Ms. Catherine R. Rainbow
Ms. Elizabeth Rajasingh
Mr. Ronny Reddig
Ms. Crystal Redfern
Ms. Maria Reese
Ms. Lane Rhodes and Ms. Debbie Warren
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Ms. Barbara Roach
Mr. Dominick Robinson
Ms. Sallie Robinson
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Mr. George W. Rohe
Ms. Adrienne Rosenbloom
Mr. Zachary J. Sherbondy and Ms. Sophia Rossell Romo
Ms. Barbara Roti
Mr. Rey Saldana
Mr. and Mrs. Joe L. Salinas
Ms. Elizabeth Salvati
Mrs. Bettye J. Sanders
Mr. and Mrs. Fred Satoris
Ms. Tiffany Satoris
Ms. Jill Sauer
Mr. TJ Saunders
Mr. Mark Scala
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Mr. Mark Schroeder
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Mr. Nathaniel Scurry
Mr. and Mrs. Dave Shaffer
Mr. Brooks Shelley
Mr. and Mrs. Andrew Shepard
Mr. and Mrs. Raleigh A. Shoemaker
Mr. Glenn Shorkey
Mr. and Mrs. Fady Sidhom
Ms. Gwendolyn Simpkins
Ms. Angela Simpson
Ms. Julie Smith
Mr. and Mrs. Joseph P. L. Snyder
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Ms. Angelique Speight
Ms. Renee Spero
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United Way of the Southern Tier
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Ms. Lori Vanegas
Vanguard
VHB Engineering NC, P.C.
Ms. Lauren Voler
Dr. Daisy Walker and Mr. Willie Walker
Mr. and Mrs. Daniel T. Wall
Mr. Trainor Walsh
Mr. and Mrs. William R. Walton
Dr. and Mrs. William A. Ward
Ms. Jacqueline Washington
Ms. Katherine Watson
Ms. Martha Wegner
Mr. Robert Weinbach
Ms. Stacey R. Weinstein
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Mr. and Mrs. Frank Wenz
Ms. Naomi West
Ms. Robin West
Ms. Kenyatta Wheeler
Ms. Ann White
Mr. Darryl White
Mr. and Mrs. J. White
Mr. and Mrs. Joe I. White, Jr.
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Ms. Bess Whitmore
Mr. and Mrs. James Willer
Ms. Laura Williams
Ms. Jada Williamson
Mr. and Mrs. Martin Williamson
Mr. and Mrs. Richard B. Woods, Jr.
Ms. Lisa Worf
Mr. Byeon C. Yang
Mr. and Mrs. Jason C. Yepko
Mr. and Mrs. James Young
Mr. Rodney Young
Ms. Patricia Zoder
Ms. Lyubov Zuyeva
Deborah Antshel
By Mr. Henry Antshel
Ingrid Dinsmore
By Ms. Sallie Robinson
Geoff Glover
By Wells Fargo
Sharon Groth
By Dr. and Mrs. Bruce Darden
By Mr. Stephen J. Fischer
By Mr. and Mrs. Ned McConnell
Memorials
Aaron Isaiah Harris
By Ms. Robin West
Sally Jordan
By Jordan Family Fund
Pam McClure
By Mr. and Mrs. Luis Lluberas
Dick McCormack
By Ms. Magdalena McCormack
Memorials and Honorariums

In honor of Jane and Jason Freeman and in memory of Franklin Freeman
By Mr. Men Tchaas Ari
By Mr. and Mrs. David Arrington
By Ms. Sarah Avinger
By Mr. Dan Brantmeyer
By Julie and Bill Broders
By Ms. Veronica M. Calderon
By Mr. Philip Chang
By Mr. and Mrs. C. Walker Collier
By Mr. Jon Davis
By Jane and Jason Freeman
By Dilworth Tennis Friends
By Ms. Alicia Gaul
By Mr. and Mrs. Phil Vanderbosch
By Morgan and Derek Weiss
By Ms. Yulonda D. Griffin
By Ms. Sydney Hammond
By Ms. Katie Hyde
By Ms. May Johnston
By Ms. Jess Melby
By Mr. Xay Nhobouakong
By Mr. and Mrs. Perry Poole
By Ann and Blaine Sanders
By Mr. T.J. Saunders
By John and Claire Tate
By Ms. Dean Thompson and Mr. Jim Early
By Morgan and Derek Weiss
By Ms. Laura Williams
By Ms. Lisa Worf

*These gifts were received in the 2021-22 fiscal year and are not reflected in the financial accounting in this annual report for FY 2020-21.
Despite a difficult school year that was primarily remote for middle and high school students, 451 CIS seniors persevered and graduated in June. Our Site Coordinators did whatever it took – from phone calls, texting, email, Remind, Zoom, Canvas and home visits – to stay connected with their students, provide emotional support, and ensure they were on track to graduate. They became technology experts and adapted to provide all of their usual college admissions support through virtual platforms, including SAT/ACT prep, applications and financial aid forms, scholarship searches and more – along with lots of encouragement and morale boosters! We are so proud of our Class of 2021 graduates and our team!

Kayla Witherspoon
Former CIS-Charlotte graduate

East Mecklenburg Class of 2021 graduate Jordan Grant with his CIS Site Coordinator, Carlea Atkinson. Jordan received two scholarships through CIS resources. One of the scholarships covered the purchase of a laptop for college, donated by former CIS-Charlotte graduate, Kayla Witherspoon, who wanted to give back and help another student as CIS had helped her. Today Witherspoon is a successful business owner in Charlotte, and Jordan is a freshman at Catawba College, where he is majoring in Administration of Justice, a member of the track team, and in Jordan’s own words, “using the laptop every day!”
Honorariums

Lucy and Adeline McArthur
By Anonymous
Men Tchaas Ari
By Mr. Donald H. Bernstein
Terence Rogers
By Ms. Jekesha Barnes
Ann and Byron Baldwin
MyLoan Dinh and Til Schmidt-Rimpler
Julie and Gaila Fosbinder
Clyde Golden and Lucy Clark
Sarah Jaspere and Don Gillespie
Ed and Liz Harris
Tammie and Lou Lesesne
Sandy Welton
By Mr. and Mrs. Mitchel Bollag
Mr. and Mrs. Rand Ayer
Amy and Robert Brinkley
Mr. and Mrs. Ed Brown
Lisa Callaghan
Frances & Boyd Campbell
The Cushing Family
The Dillard Family
Enid En gland
Tom & Meredith Forshaw
Carolyn Geer
The Gill Family
The Henderson Family of Ohio
The Henderson Family of Indiana
The Hunter Family
The Hutson Family
Mr. and Mrs. Bryan Ives
The Littlejohn Family
Susan and Loy McKeithen
Robert Mendenhall
Joyce Miller
The Tom Novick Family
The Patty Family
Emily and Randy Phillips
Joe and Christine Price
Mr. and Mrs. Robert Pryor
The Ranson Family
Cynthia Rhudy
Ann and Butch Robertson
The Robinon Family
The Sebo Family
Bill and Leslie Stevenson
The Talmadge Family
Susan and Bill Tome
Kay and Nick Valoaros
The Van Nenon Family
Mr. and Mrs. Scott Vaughn
Louise Williams
Doug and Anne Wilson
Mr. and Mrs. Edward Wolcott
By Mr. and Mrs. Charles F. Bowman
Laura Vinroot Poole
By Mr. and Mrs. William P. Bray
Sarah Shifflet
By Mr. Thomas W. Bunn
Sarah Shifflet
By Mr. and Mrs. Bowen Caldwell
Sherri Smith at Park Road Books
By Mr. Jay Cannon
Sarah Shifflet
By Mr. and Mrs. Milt Childress
Linda and Mitch Bollag
By Ms. Lucy G. Clark
DLVS of the Carolinas
Sayre and Michael Tribble
By Mr. and Mrs. John Culp
Susan Daul
By Mrs. Julie Daul
Gina Salvati
By Ms. Tracy Davenport
Sarah and Allen Shifflet
By Mr. and Mrs. David Dillard
Jordan Collier
By Mr. and Mrs. Paul Domeier
Marian Yates
By Ms. Deborah T. Dozier
Dean Thompson
By Ms. Anna Early
Men Tchaas Ari
By Mr. David Edelstein
Sarah Shifflet
By Minna and Mike Elliott
Tiffany Satorius
By Ms. Marjorie Elyaderani
Natalie Alston
By Ms. Tammy Emory
Girl Scout Troop 5301
By Mr. and Mrs. Christopher Ferebee
Maureen August
By Mr. and Mrs. Gabriel Garcia
DeeDee Dalrymple
By Gulf Stream Golf Club
Dean Thompson
By Ms. Patricia R. Guy
The Adams Family
The Anderson Family
The Andress Family
The Barby Family
The Beck Family
Ms. Kara Campbell
The Carlock Family
The Cathey Family
The Dalrymple Family
The Julian Dority Family
The Peter Dority Family
The Eades Family
The Echols Family
The Farr Family
The Hamilton Family
The Horstman Family
The Leggett Family
The Lineburger Family
The Marchant Family
The Marsau Family
The Megennis Family
The Mitchener Family
The Patrick Family
The Philips Family
The Purcell Family
The Showalter Family
The Smith Family
The Stutts Family
The Tate Family
The Tolmie Family
By Mr. and Mrs. Donald L. Harrison, Jr.
Brenda Tapia
By Mr. and Mrs. Boris J. Henderson
Sarah and Allen Shifflet
By Mr. and Mrs. Les High
Ran von Werssowetz
Mr. and Mrs. Stephen J. Horvath
By Mr. and Mrs. Gabriel Garcia
DeeDee Dalrymple
By Gulf Stream Golf Club
Dean Thompson
By Ms. Patricia R. Guy
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By Mr. and Mrs. Les High
Ran von Werssowetz
Mr. and Mrs. Stephen J. Horvath
By Ms. Nicole Scronce
Gina Salvati
By John and Claire Tate
DeeDee and Ed Dalrymple
By Mr. and Mrs. Thomas L. Temple
Margaret Marsh
Amy Odom
Fountain and Carmen Odom
Abby and Ed Redman
Kathy and Austin Smith
Emma Scott Thompson
Harper Thompson
By Ms. Jerrie L. Thompson
Men Tchaas Ari
By Mr. and Mrs. Christopher Van Dyke
Molly Shaw
By Mr. and Mrs. Ward Williams
Mr. Ken Bennett in honor of his birthday
By Ms. Akiko McCullough
Donna Gaither
By Ms. Wanda Nelson
Miss Lucy & Adeline McArthur
By Ms. Anna Papson
Ann Clark
John and Claire Tate
By Mrs. Barbara J. Pellin
Romy Graham
By Richard B. Phillips
Maxine Swayne
By Mr. and Mrs. Gerald Robinson
Sarah and Allen Shifflet
By Mr. Keith Rogers and Mrs. Carolyn Stuart High Rogers
Veronica Calderon
Jordan Collier
By Ms. Gina M. Salvati
Laura Vinroot Poole on her birthday
By Ms. Nicole Scronce
Gina Salvati
By John and Claire Tate
DeeDee and Ed Dalrymple
By Mr. and Mrs. Thomas L. Temple
As the pandemic wore on, it became clear that remote learning and isolation from peers were impacting students’ stress levels, mental health, and social-emotional development. Our own Needs Assessments surveys of students and families confirmed this, along with research by our National office and multiple national studies. CIS believes it is crucial that students develop the social-emotional competencies needed to address challenges and trauma exacerbated by the pandemic. With support and training for staff from our national office, we have implemented five evidence-based SEL programs (for different age groups) to help students recover and enhance their resiliency and life skills.

After 18+ months of remote learning, many students are struggling to adjust to in-person learning and recover from traumas resulting from the pandemic. Our Site Coordinators are uniquely positioned in schools to build trusting relationships with students and families and offer SEL programming. Learning to recognize and manage emotions, set positive goals and achieve them, empathize and appreciate the perspectives of others, establish and maintain healthy relationships, and make responsible decisions are all a part of SEL skills development.
Community Connections

Thanks to our formal partnership with Charlotte-Mecklenburg Schools, we have the opportunity to facilitate relationships between local organizations and students who need their services. The following represent some of the many organizations and groups with whom we collaborated and/or made referrals to provide children and their families with needed resources.

Alexander Youth Network
Alliance Credit Counseling, Inc.
Assistance League of Charlotte
Augustine Literacy Project
Apparo IT
Beds for Kid
Big Brothers Big Sisters of Central Carolinas
Borealis Language Academy
Boy Scouts of America
Brush Strokes and Music Notes
Camino Community Center
Cano Family Services
Cardinal Innovations Healthcare Solutions
Care Ring*
Carolina Youth Coalition
Carolina’s Healthcare Systems
Caron Treatment Center
Catholic Charities Diocese of Charlotte
Central Piedmont Community College
Charlotte Housing Authority
Charlotte-Mecklenburg Library
Charlotte Works
Children and Family Services Center
Children’s Home Society of NC
City of Charlotte
Classroom Central
Charlotte-Mecklenburg Police Department
CN Jenkins Presbyterian Church
College Foundation of North Carolina
Common Wealth Charlotte
Community Link*
Community Resource Center
Council for Children’s Rights*
Crisis Assistance Ministry
Cross-Country for Youth
Davidson College
Dilworth Soup Kitchen
Discovery Place
Dr. Faith Troupe
E2D
Elevation Church
Enable Table
Exceptional Children’s Assistance Center
Families Forward CLT
Family First Community Services
First and Ten
First Presbyterian Church
The First Tee of Greater Charlotte
FloCharlotte
Friedland Foundation Fund
Furnish for Good
Friendship Missionary Baptist Church
Gemini Boyd/ Project BOLT
Gen-One Charlotte
Girls on the Run Charlotte
GoodWill Industries of Southern Piedmont
Hands on Charlotte
Heal Charlotte
Heart of Charlotte Optimist Club
HEART Math Tutoring
Hidden Valley Optimist Club
Hispanic College Awareness Program (HCAP)
HopeWorks*
Hornets Nest Girl Scouts
Improving Community Outcomes for Maternal and Child Health
Irene Bradley Scholarship Foundation/ B.B. Dance Productions
Jack and Jill
Johnson & Wales University
Johnson C. Smith University
Junior Achievement
Junior Assistance League
KinderMourn
Latin American Coalition
Latin Americans Working for Achievement (LAWA)
Levine Museum of the New South
Loaves & Fishes, Inc.
Mayor’s Youth Employment Program
Mayor’s Youth Employment Program
Mecklenburg County Crisis (CriSyS)
Mecklenburg County Sheriff’s Office
Men of Destiny
Mental Health America of Central Carolinas
Myers Park United Methodist Church
North Carolina State Employees Credit Union
Nspire
Parent Support Group B.B. Dance Productions
Police Activities League of Charlotte
Promising Pages
Queens University
RAIN*
READ Charlotte
Right Moves for Youth
Rise2Work
Road 2 Hire
SAFE Alliance*
Samaritan’s Feet
Second Harvest Food Bank
SECU Youth Crisis Center
Shamrock Senior Center
Sharoonview Federal Credit Union
Shoes that Fit Program
Smart Start of Mecklenburg County*
Smart Girls HQ
Smith Family Wellness Center
Socialserve*
Solid She, Inc.
Southeast Asian Coalition
St. Gabriel’s Catholic Church
Stand Up Charlotte
STEPS Development Academy
Strategic Behavioral Center
Supportive Housing Communities*
Teen Health Connection
The Arts Empowerment Project
The Lions Club
The Scholar Mom
Thompson Child & Family Focus/A Child’s Place*
Time Out Youth
No Gaines No Losses-Toys for Tots
Turning Point Family Services
UNC-Charlotte
Under the Aspen Tree
United Way of Central Carolinas*
Upward Bound
Urban League of Central Carolinas
Vision To Learn
Wayfinders
West Blvd. Ministry
Winterfield Neighborhood Association
WINGS for Kids
Young Black Leadership Alliance
Youth Development Initiatives
YMCA (Camp Harrison)
YMCA of Greater Charlotte
Young Life

*Partner agencies located in The Children & Family Services Center along with Communities In Schools.
Contributors of Goods and Services

Many thanks to the following for their contributions of goods and services from July 1, 2020 through June 30, 2021:

9Round Fitness
Albemarle Corporation
Aldersgate Retirement Center
Alpha Lambda Psi Military Fraternity
Alston and Bird
American Airlines
Mr. Kurtis Andree
Anonymous
B.B. Dance Productions, Inc.
Baby Bundles
Bank of America
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Ms. Veronica M. Calderon
Capitol
Charlotte Mecklenburg Library
Classroom Central
Cozen O’Connor
Mr. Jon Davis
Ms. Alyssa Drye
Elevation Church
Friendship Missionary Baptist Church
Dr. Tehia Glass
Ms. Linda Goss
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Hampton Inn & Suites
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LPL Financial
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Mood House Massage
NTT Data Consulting
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Park Road Books
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Penske Racing
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The Mills House Wyndam Grand Hotel
Total Deliverance Christian Center
twine & twig STYLE
Ms. Laura Warden
WAYFINDERS
Wells Fargo
Mrs. Desiree Wilson
Mrs. Christy Wood
Mrs. Annie Zimmerman

Job Shadowing, Career Exploration, and Social Capital
Special thanks to the following for providing CIS students with job shadowing, career exploration, and social capital exchange opportunities during the 2020-2021 school year:

100 Black Men of Charlotte
4-H
Accenture
Albemarle Corporation
Bank of America
Caron Treatment Centers
Central Piedmont Community College (CPCC)
Charlotte-Mecklenburg Library
City of Charlotte
Mr. Jon Davis
Elevate540
The Gambrell Foundation
Heroes Health Care Career Connection
Junior Achievement
LPL Financial
Mayor’s Youth Employment Program
Rise to Success (CPCC)
She Built This City
Teen Health Connection
Unilever
UNC-Charlotte
Urban League of Central Carolinas
On November 12, 2020, we held All In For Kids - our first-ever “virtual” event – and the support we received was phenomenal! Board members and event co-chairs Veronica Calderon and Jordan Collier made the perfect team to host the evening, keeping the program lively and fun as they introduced guests and encouraged donations and bidding on silent auction items. We are grateful to everyone who helped make All In For Kids a successful evening during this challenging time.
After having to cancel the event in 2020, we were thrilled to hold Dine Out For Kids® again in 2021! We are grateful to our sponsors and participating restaurants for helping us bring back this special community-wide event. And a big THANK YOU goes out to everyone who “dined out” on June 22, 2021 in support of CIS, our students, and local restaurants!

THANKS TO OUR PARTICIPATING RESTAURANTS
- Alexander Michael’s
- Bad Daddy’s Burger Bar
- Black Food Truck Tuesday
- Brixx Wood Fired Pizza
- Cake Affect
- Dilworth Neighborhood Grille
- FDY, Inc. – Charlotte Douglas International Airport
- HMS Host – Charlotte Douglas International Airport
- Johnny Burrito
- Kona Ice of Northwest Charlotte
- Lang Van
- Little Mama’s
- Mama Ricotta’s
- Mert’s Heart & Soul
- Midwood Smokehouse
- Paco’s Tacos and Tequila
- YAFO Kitchen

MANY THANKS TO OUR SPONSORS

Title Sponsor

BANK OF AMERICA

Black Business Owners of Charlotte

Duke Energy

Piedmont Natural Gas

HMS Host

Tru利安
Park, Stride & Stroll

CIS is especially proud of our graduating seniors in the Class of 2021! It took extra fortitude and dedication to remain focused and meet graduation requirements during an unprecedented school year that took place almost entirely virtually. In May, we were thrilled to hold a first-time “Park, Stride and Stroll” event – in person but outdoors and socially distanced– for our graduates receiving college scholarships through CIS. What a joyous celebration it was! Congrats to the Class of 2021!

School Tools

The School Tools Campaign celebrated 25 years this year! CIS-Charlotte is proud to be a founding partner of School Tools, and grateful to WSOC-TV and Classroom Central for their partnership in making School Tools a special back-to-school tradition, supporting thousands of students each year in Charlotte and across the region. We are especially thankful for the many individuals, groups, and companies who have supported the campaign year after year by donating supplies, with more than 3 million supplies collected this year alone! Hooray for School Tools and the next 25 years!

Channel 9 Family Focus Partners:  Arby’s • Ashley • Charlotte Gastroenterology & Hepatology • Carolina Panthers • E.R. Services Plumbing
Special Community Supporter:  Charlotte Fire Department
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Natalie Alston  
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Kathryn W. Black  
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GCM Grosvenor

Bradley Brown  
Ally Financial Inc.

Niles K. Brown  
Grant Thornton LLP

Veronica Calderon  
DeVry University

Heath W. Campbell  
Truist

Tawanda Y. Chandler  
AvidXchange

Jordan Collier  
Bristol-Myers Squibb

Yułonda D. Griffin  
Mecklenburg County

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George Jurch  
Continental Tire the Americas LLC

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Atrium Health

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Eric Norris  
Albemarle Corporation

Laura Poole  
Capitol

Federico Rios  
City of Charlotte

Nate Salley  
Audible Coaching and Consulting

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Atrium Health

Maxine W. Swayne  
US Bank

John A. Tate III  
Civic Leader

Daniel Valdez  
Welcoming America

Rad von Werssowetz  
Berkeley Capital Advisors

Earnest J. Winston  
Charlotte-Mecklenburg Schools

Men Tchaas Ari  
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Vice President, Finance

Denice Bailey  
Vice President, Human Resources

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Director of Program Operations, Youth Development Coordinator – Middle School

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Talent Retention Manager

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Program Assistant, College Access

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Senior Administrative Assistant, Advancement

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Vice President, Program Quality and Design

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Director of Program Operations, College Access

Daryle Clark  
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Executive Assistant, Center for Partnership and Community-Based Services

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Director of Development

Jane Freeman  
Director of Executive Operations and Board Governance

Greer French  
Program Assistant, Check & Connect, Intensive Case Manager & Newcomer Services

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Director of Grants

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Donor Relations & Data Associate

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May Johnston  
Director of Public Relations & Marketing

Anna Kennington  
Director of Program Operations, Youth Development Coordinator – High School

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Vice President, Planning and Agency Partnerships

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Director of Program Operations, Educational & Career Coach

Steffanie Lewis  
Director of Program Operations, Safe Journey/Teen Parenting Services

Erin Morris  
Director of Institutional Giving

Kim Sellers Pollins  
Student Engagement Supervisor

La’Kia Roseborough  
Program Assistant, Safe Journey

Ashley Smalley  
Program Assistant, Youth Development Coordinator – Elementary and Middle School

Linda Stallworth  
Office Manager

Dean Thompson  
Vice President, Advancement

Suzanne Vance  
Program Assistant, Educational Career Coach and Youth Development Coordinator – High School

Daisy R. Walker  
Volunteer Coordinator – West Charlotte High School

Katie Watson  
HR & Payroll Manager

Kenyatta Wheeler  
Director of Program Operations, Intensive Case Manager & Newcomer Services

Yolanda Williamson  
Accounts Payable Manager

Marian Yates  
Vice President, School Relations and Risk Management

Central Office Team

Men Tchaas Ari  
President & CEO

Denise Badgett  
Vice President, Finance

Denise Bailey  
Vice President, Human Resources

Kimberly Barringer  
Director of Program Operations, Youth Development Coordinator – Middle School

Kenyatta Bigger  
Talent Retention Manager

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Abraham Arias
Tilden Arnold
Carlea Atkinson
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Renee Drake
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Our Mission IS TO SURROUND STUDENTS WITH A COMMUNITY OF SUPPORT, EMPOWERING THEM TO STAY IN SCHOOL AND ACHIEVE IN LIFE.