We believe:

- Every child has boundless potential and every child is OUR child.
- We must support the whole child (assessing needs and securing resources while nurturing strengths).
- Intentional relationships can be life-changing.
- Access to broad social, cultural, and work-life experiences matter.

CIS works...

- To place full-time, trained professionals IN schools, every day.
- As caring adults who understand each child’s needs and strengths.
- As professionals who provide the right support, in the right amount, at the right time.
- As professionals who know how to support the whole child (physical health, mental health, cognitive development, social emotional learning, academic learning, identity building).
- To be the connector of services and social capital.
- As the expert in quality student assessment and service delivery.

Our Impact 2018-19 SCHOOL YEAR

- 6,333 students received targeted case-management services in 47 CMS schools.
- 84% of students were not chronically absent.
- 25,000 additional students received broad, school-wide services.
- 552 CIS seniors graduated.
- 700+ partner companies, groups, and individuals donated their time or resources.
- 97% were promoted to the next grade.

Our Mission

Communities In Schools surrounds students with a community of support, empowering them to stay in school and achieve in life.

Our Vision

We envision a community where every child and family thrives and is positioned for positive economic mobility.
Dear Friends,

Several years ago, our team recognized that we must evolve our work in order to provide more tailored case management for each student at the level and intensity that his or her circumstances merit. All of our students are dynamic, smart, resilient kids, and each one has their own set of strengths and needs. Some are facing chronic crises, trauma, and severe situations and need more intensive support to stabilize their situation so that they are ready to learn, while others require more exposure to new opportunities and experiences to support and sustain their educational journey. With this in mind, we developed four distinct direct-service positions to distinguish the level and type of interventions to be delivered, based upon the demographics, the needs, and the strengths of specific students at CIS-served schools:

- **Intensive Case Manager**, providing stabilization and holistic, wraparound services for students/families in crisis or experiencing trauma.
- **Check & Connect Coordinator**, helping students to establish new patterns of attendance and behavior so that they are no longer chronically absent.
- **Youth Development Coordinator**, supporting students to improve their academic growth and social-emotional development.
- **Educational & Career Coach**, helping students from low income and “first generation” (to attend college) households access opportunities for college admissions and career pathways.

In short, we believed that implementing these four distinct direct-service roles would allow us to enhance our impact and provide students with the right support, in the right amount, at the right time. We began to train staff and structure our teams around these “Differentiated Services” roles and gradually introduce these new positions into the schools we serve, with the goal of being fully differentiated across all direct-service positions by the end of the 2018-19 school year. We are happy to report that we met this goal! On the following pages, you will see a few examples of how each Differentiated Services position is supporting students.

I am personally very proud of our team for doing the hard work and embracing change as we developed and implemented this evolved and enhanced approach, and I’m especially grateful to our Board of Directors and donors who believed in the plan and helped us bring it to fruition. Most important, our students and families are receiving services and support that are even better aligned with their needs.

As always, thank you for your continued generosity and commitment as we continue to grow and enhance our services to the thousands of students and families we support each year.

Molly Shaw, Ed.M., President and CEO

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**Differentiated Site Coordinator Roles**

- **Maintain/Grow**
  - Educational & Career Coach

- **Improve**
  - Youth Development Coordinator

- **Stabilize**
  - Check & Connect Coordinator

- **Intensive Case Manager**
A low pressure activity where students can relax and talk provides an opportunity for Intensive Case Managers to develop trust with their students. It can also be an opportunity to encourage strong bonds between siblings, which strengthens the family unit as a whole.

Karel James
Intensive Case Manager
RENAISSANCE
WEST STEAM
ACADEMY

The Intensive Case Manager works with students and families who are in crisis or experiencing acute trauma, such as homelessness, domestic abuse/violence, addiction, loss of job/primary income, and similar severe situations. While there is a focus on attendance and academics, the first priority is to provide stability for the student and build a relationship with the family and establish trust by providing resources and support for their immediate needs.
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Kenyatta Bigger
Check & Connect Coordinator
RANSON MIDDLE SCHOOL
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Jackson, Jr.  | Mr. and Mrs. Max Jaeger  | Mr. and Mrs. John M. James  | Mr. Cayce Jamil  | Ms. Evonne Jenkins  | Mr. Charles W. Johnson Jr.  | Mr. and Mrs. Erik Johnson  | Ms. Wanda Johnson  | Ms. Mary Johnston  | Mr. and Mrs. Eric Jones  | Ms. Glennis Jones  | Mr. Justin Jones  | Ms. Kamiya Jones  | Mr. and Mrs. Neal Jordan  | Mr. Ajay Joshi  | Ms. Kara D. Judd  | Mr. Karim Kajani  | Ms. Soraya Kaloudis  | Ms. Lynne F. Kannaly  | Mrs. Julia Kasa  | Mr. and Mrs. James J. Katon  | Mr. Pat Millen and Mrs. Eileen Keeley  | Mr. Tony Keener  | Mr. and Mrs. Brian D. Kelley  | Mr. and Mrs. Patrick K. Kelly  | Mr. Winston R. Kelley  | Ms. Anna Kennington  | Mr. Trevor Kenny  | Ms. Jennifer Kerns  | Ms. Jessica Kilcullen  | Ms. Anika H. Kim  | Mr. and Mrs. James B. Kinney  | Mr. and Mrs. Ivan Kirsh  | Mr. Thomas Klein  | Ms. Susan Klemm  | Mr. and Mrs. David G. Koehler  | Ms. Rebekah Krouse  | Ms. Rebecca Krug  | Ms. Sharmilla Kumar  | Ms. Suzanne Kuykendall  | Wendy and Andrew Ladd  | Ms. Sheryl P. Lasister  | Mr. and Mrs. John T. Lawrence III  | Mr. Richard Lefler  | Mr. and Mrs. J. M. Leggett  | Mr. Patrick M. Lemons  | Mr. and Jay Levell  | Mr. Charles H. Levy  | Ms. Marsha Lewis  | Ms. Viva Lewis-Harris  | Mr. Dean Li  | Ms. Lianne Lichstrahl  | Mrs. Kelly B. Lineberger  | Mr. John J. Locke  | Mr. and Mrs. Luther Lockwood  | Mr. and Mrs. Jeff Long  | Mr. David Lowe  | Mrs. Lazetta Lutrillo  | Mr. and Mrs. Allan Lynch  | Mr. and Mrs. Steve MacNair  | Semands  | Ms. Macqueda Madison-Gaffney  | Ms. Sayiwe Mtshandvayo  | Mr. and Mrs. Richard Marchetti  | Mr. and Mrs. Ryan Marsh  | Mr. and Mrs. Thomas S. Marshall, Sr.  | Mr. and Mrs. Harrison Marshall  | Dr. Edward S. Martin  | Ms. Kathleen Maryman  | Mr. and Mrs. John Massey  | Mr. and Mrs. William E. Matthews  | Mr. and Mrs. David J. Matthews  | Mr. and Mrs. Robert Maund  | Mr. and Mrs. Bill Mayberry  | Mr. and Mrs. Guy McBride  | Ms. Emily McCallister  | Mr. and Mrs. Brian McCarthy  | Mr. and Mrs. John McCoy  | Mr. and Mrs. Michael McCoy  | Mr. Jonathan McCullough  | Ms. Denise McGhee  | Ms. Andrea J. McGowan  | Mr. Matt McLanahan  | Ms. Monique S. McMylove-O'Reid  | Ms. Latrissa McMichael  | Mr. Chimeane McNealy  | Mr. and Mrs. Jeffrey G. McNeill  | Mr. Dennis Meehan  | Mr. and Mrs. Ernie Meland  | Ms. Jess Melby  | Mr. Jason Mercer  | Mr. Harold Merrell  | Mr. and Mrs. George Metz  | Mr. Craig Miller  | Ms. Summer Minchew  | Ms. Avery Mitchell  | Ms. Jodi Monahan  | Mr. and Mrs. Stephen Monahan  | continued  | 9 |
Goal-setting is an important focus for students on the Youth Development Coordinator’s caseload. These 8th graders recently participated in a S.M.A.R.T. Goals workshop with their CIS Coordinator, then signed a “Graduation Pledge” to post in a hallway as a visible commitment to themselves and their peers.

Sherese Rodriguez
Youth Development Coordinator
EASTWAY MIDDLE SCHOOL

The Youth Development Coordinator helps students improve their academic growth by focusing on attendance, behavior, coursework, and their social-emotional development. These students are showing improvement but still need interventions to stay on track. Exposure to new opportunities and experiences that spur motivation and support a student’s educational journey are important as well.
FRIEND (UP TO ‘249) cont.

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Mr. and Mrs. Cam Montgomery
Ms. Linda A. Moon
Mr. and Mrs. Kent Moore
Ms. Carol Morano
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Ms. Pamela Pitt
Mr. Philip Poley
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Ms. Coleen Postilio
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Ms. Darbie Sale
Mr. and Mrs. David Sammons
Mrs. William Sanders
Ms. Judy Sanders-Bull
Mr. Rafael A. Santos
Ms. Cynthia Savage Tudor
Mr. Thomas W. Hachett and
Mrs. Carol E. Sawyer
Mr. Mark Scala
Ms. Dana Scarboro
Mr. and Mrs. Christopher Schaaf
Mr. and Mrs. Luke Scheuer
Ms. Shelley L. Schiff
Mr. Kurt Schoenhoff
Mr. and Mrs. John Scott
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University
Mr. Ned Sergey
Ms. Jessica Sexton
Mr. and Mrs. Jonathan Shaw
Ms. Avery Shaw
Mr. Harry Shaw and
Ms. Judy Jensvold
Ms. Sandra Sherin-Grant
Ms. Annette Shillingford
Mr. and Mrs. Raleigh A. Shoemaker
Mr. Jason Shrader
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Ms. Gwendolyn Thompson
Dr. Michael H. Thomason, M.D.
Mr. and Mrs. Chris Tompkins
Total Quality Logistics, LLC
Mr. and Mrs. Bradley C. Touma
Ms. Laurie Tracy
Mr. James H. Tresler
Ms. Helen D. Trinh
Mr. and Mrs. John Scott Trotter
Mr. and Mrs. Stephen R. Turbyfill
Mr. William R. Turk III
United Way of The Piedmont, Inc.
Mr. and Mrs. Christopher Van Dyke
Mr. Pankaj K. Verma
Mr. Daniel A. Van Voorhees
Mr. Bruce Voelker
Mr. and Mrs. Bill Voncanon
Ms. Jordan Wagon
Mr. and Mrs. Daniel T. Wall
Mr. Kristin Ward
Ms. Nicole Washington Dean
Ms. Katherine Watson
Ms. Gabbrielle Webb
Mr. and Mrs. C. Rex Welton
Ms. Julie Wentz
Ms. Tara West
Mr. and Mrs. Jim Williams
Dr. Tanglea Y. Williams
Ms. Jess Wingerath
Mr. and Mrs. Ed Wood
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Dr. and Mrs. Joe H. Woody
Mr. Colin Wright
Ms. Christine Wu
Mr. Matthew Yale
Mr. Byeong C. Yang
Ms. Marian Yates
Mr. and Mrs. James Young
Mr. Rodney Young
Mr. Chris Zaccarelli
Mr. Jason J. Zehmke
Mr. Zhe Zhang
Mr. and Mrs. Ronald Zick
Mr. and Mrs. William Zimmern
Students assigned to an Educational & Career Coach are maintaining grades and doing well academically and have no attendance issues, but they need support to remain on track for graduation and prepare for college or career. The priority for the ECC is to provide students with college/career information and guidance, career exposure through job shadowing, internships, and networking, as well as opportunities for cultural enrichment, life skills and leadership development.

A group of CIS seniors research college scholarship opportunities with guidance from their Educational & Career Coach.

Brandy Whitaker  CIS Educational & Career Coach
HARDING UNIVERSITY HIGH SCHOOL
Honorariums

DeeDee Dalrymple
By Mr. and Mrs. John D. Bond III
DeeDee Dalrymple
By Ms. Susan Brown
Sarah Shifflet
By Mr. Thomas W. Bunn
Molly Shaw and David Webb
By Ms. Ann Blakeney Clark
Ebony Wilson
By Ms. Annisa D. Colberr
Winston Paschall
By Mr. Bryan Conner
Lindsay Conner Carter
By Mr. and Mrs. Charles Conner
Gina Salvati
By Ms. Lauren Cranford
Mr. and Mrs. Rand Ayer
By Mr. and Mrs. David Dillard
Effortless Entertaining
By Fayetteville Garden Club
Mr. Mullins von Werssowetz
By Mr. and Mrs. John Gray

Louise Crawford
By Mr. and Mrs. Russell H. Gray Jr.
Sarah and Allen Shifflet
By Becky and Les High
Alex Earles
By Ms. Jess Melby
Andy Kalbaugh
By Merit Financial Advisors
DeeDee Dalrymple
By Mr. and Mrs. Stephen Monahan
In honor of the amazing CIS staff
By Dr. and Mrs. William Mullis
Ann Clark
Tom and Cynthia Marshall
Claire and John Tate
Ron and Cookie Thompson
By Mrs. Barbara J. Pellin
Cathy Pickens
By Mr. and Mrs. Michael Pickens
Mr. and Mrs. Ed Baesel
Mr. and Mrs. David Boggs
Mr. Ulf Boshamer
Mr. Bob Boyd
Mr. Sandy Cockrell
Pamela and Scott Gantt
Mr. and Mrs. Preston Griffith
Mr. and Mrs. David Hall
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Mr. Fred Harris
Mr. John Hilton
Mr. and Mrs. Peter B. Hitchens
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Ms. Barrett Ranson
Mr. Larry Reece
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Mr. and Mrs. James Romano
Mr. and Mrs. Mark Shanklin
Mr. and Mrs. Sam Sloan
Mr. and Mrs. Timothy Stump
Mr. and Mrs. Tom Templeton
Mr. Boyce Thies
Dr. Joseph Whalen
By Mr. Michael Ranson
Maxine Swayne
By Mr. and Mrs. Gerald Robinson
DeeDee Dalrymple
By Gina Salvati
Dr. Philip Dubois
By Senior Scholars at Queen’s University
Rob & Lindsay Carter
By Mr. and Mrs. George L. Shull
Sally Van Allen
Emily and Ozzie Aysuce
Carrie and Ian Banwell
Salley and Elliott Batson
Kat Balk
Kathy and Bill Bradford
Francis Clardy
Louise and Jim Clement
Vicki Clement
Mary Anne and George Crouch
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Ann and John Glover
DeeDee McKay
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Suzanne and Sam Sloan
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Frances Wooten
By Mrs. Jan N. Stedman
Ms. Eleanor Zhang
By Ms. Kajunj Tan
DeeDee and Ed Dalrymple
Molly Shaw
By Mr. and Mrs. Thomas L. Temple
Dr. and Mrs. Don D’Alessandro
Mr. and Mrs. Frank Dowd
Mr. and Mrs. Patrick Hobson
Mr. and Mrs. Tim Moxley
Mr. and Mrs. Pete Pittroff
By Mr. and Mrs. Bradley C. Touma
DeeDee Dalrymple
By Mr. and Mrs. Ed Wood

Memorials

Debbie Antshel
By Mr. Henry Antshel
Suzanne Wilcox
By Mr. and Mrs. Robert D. Brown, Jr.
Gail W. Bunn
By Mr. Thomas W. Bunn
Diane M. Crawford
By Mr. and Mrs. William J. Crawford, Jr.
Anthony Salvati
By Mrs. William Sanders
Nena “Tena” Carpenter Knight
By Representative Martha Alexander
By Mr. and Mrs. Michael Anderson
By Mr. and Mrs. James G. Babb, Jr.
By Mr. and Mrs. T. Hal Clarke
By Mrs. Genevieve Cummings
By Mrs. Virginia A. Davis
By Ms. Elna Falls
By Ms. Ann S. Hodges
By Mr. and Mrs. Patrick K. Kelly
By Mr. and Mrs. David G. Koehler
By Mr. and Mrs. Luther Lockwood
By Ms. Louise E. Oxner
By Mr. and Mrs. Russell M. Robinson II
By Mr. and Mrs. Barry A. Teague
By Mr. and Mrs. C. Rex Welton
By Winston & Strawn LLP
By Dr. and Mrs. Joe H. Woody
Financial Summary
Communities In Schools of Charlotte-Mecklenburg, Inc.
July 1, 2018 – June 30, 2019*

Financial Support by Source    FY 2019

• Corporations/Organizations        3,389,911
• Family Foundations/Individuals    1,631,446
• Charlotte-Mecklenburg Schools     1,104,000
• Mecklenburg County                928,609
• Other Private Foundations         846,149
• United Way of Central Carolinas   572,896
• Federal Government                482,119
• Charlotte Merchants Foundation    400,000
• Project L.I.F.T.                   370,000
• State of North Carolina           330,226
• Religious Organizations/Civic Groups 288,876

Total**                                    $10,344,232

Functional Expenses

• Program Services                   6,348,809
• Management/General                758,554
• Fundraising                        592,066

Total**                                 $7,699,429

*Based on 990 prepared by C. DeWitt Foard and Company.
**Current year’s increase in net assets is related to accrued multi-year pledges that will be paid in annual installments over an 18-48 month (2020-2023) timeframe.
Community Connections

Thanks to our formal partnership with Charlotte-Mecklenburg Schools, we have the opportunity to facilitate relationships between local organizations and students who need their services. The following represent some of the many organizations and groups with whom we collaborated and/or made referrals to provide children and their families with needed resources.

A Child’s Place*
Above and Beyond Afterschool
Alexander Youth Network
Alliance Credit Counseling, Inc.
AmeriCorps
Anuvia Prevention & Recovery Center
Assistance League of Charlotte
Augustine Literacy Project
Austin Rivens Scholarship Foundation
Beds for Kids
Behailu Academy
Big Brothers Big Sisters of Central Carolinas
Boy Scouts of America
Cabarrus Regional Juvenile Detention Center
Camino Community Center
Cano Family Services
Cardinal Innovations Healthcare Solutions
Care Ring*
Carolina Youth Coalition
Carolina’s Creative Counseling
Carolinas Healthcare System
Catholic Charities Diocese of Charlotte
The Center for Advancement
Center for Community Transitions
Center for Emotional Health
Central Piedmont Community College
Charity League of Charlotte
Charlotte Family Housing
Charlotte Housing Authority
Charlotte-Mecklenburg Library
Charlotte SouthPark Lions Club
Charlotte Works
Children and Family Services Center
Circle De Luz
City of Charlotte
Classroom Central
CN Jenkins Presbyterian Church
College Foundation of North Carolina
Common Wealth Charlotte
Community Blood Center of the Carolinas
Community Link*
Council for Children’s Rights*
Cotiviti Cares
Crisis Assistance Ministry
Cross-Country for Youth
Cupcakes & Conversation
Davidson College
Digi-Bridge
Discovery PlaceE2D
E4-12 Ministry
Elevation Church
Empowerment Quality Care Service Eustress, Inc.
Exceptional Children’s Assistance Center
Family First Community Services
First and Ten
First Presbyterian Church
The First Tee of Greater Charlotte
FloCharlotte
Freedom School Partners
Friedland Foundation Fund
Friendship Missionary Baptist Church
Friendship Day School for the Sciences & the Arts
Galllee Ministries of East Charlotte
Gen-One Charlotte
Girls on the Run Charlotte
GoodWill Industries of Southern Piedmont
Hands on Charlotte
Heal Charlotte
HEART Math Tutoring
Hidden Valley Optimist Club
Hispanic College Awareness Program (HCAP)
HopeWorks*
Hornets Nest Girl Scouts
I AM not the Media, Inc.
Improving Community Outcomes for Maternal and Child Health
InReach
Inspire US Foundation
International House Johnson & Wales University
Johnson C. Smith University
Junior Achievement
KinderMourn
Latin American Coalition
Latin Americans Working for Achievement (LAWA)
Levine Museum of the New South
Life Connections of the Carolinas, Inc.
LifeHoops
Loaves & Fishes, Inc.
Lotta Foundation
Mayor’s Youth Employment Program
Mayor’s Youth Empowerment Program
Meck Ed
Mecklenburg County Crisis (CriSyS)
Men of Destiny
Mental Health America of Central Carolinas
Monarch
Myers Park United Methodist Church
North Carolina State Employees Credit Union
Old Vineyard Behavioral Health Services
One7 Ministries
Our Bridge for Kids
ParentVoice
Pat’s Place Child Advocacy Center
Planned Parenthood
Playing for Others
Police Activities League of Charlotte
Premier Christian Events, Inc.
Present Age Ministries
The Prodigal Son Foundation
Profound Gentlemen, Inc.
Project 658
Project C.A.R.E.S.
Queens University
RAIN*
Rameses Temple #51
READ Charlotte
Renaissance West Community Initiative*
Right Moves for Youth
SAFE Alliance
Samaritan’s Feet
Second Harvest Food Bank
SECU Youth Crisis Center
Servant’s Heart
Shamrock Senior Center
Sharonview Federal Credit Union
Shoes that Fit Program
Smart Start of Mecklenburg County*
Smith Family Wellness Center
Social Serve*
St. Gabriel’s Catholic Church
St. John’s Episcopal Church
Stand Up Charlotte
STEPs Development Academy
Stilleteo Boss University
Strategic Behavioral Center
Supportive Housing Communities*
Teach For America
Teen Health Connection
That’s My Sister
The Abandon Project
The Arts Empowerment Project
The Scholar Mom
Time Out for Youth
Together We Feed
Trips for Kids Charlotte
Turning Point Family Services
UNC-Charlotte
United Way of Central Carolinas*
Upward Bound
Urban League of Central Carolinas
Vision To Learning
VSP Sight for Students
Wayfinders
Wilson Heights Church of God
WINGS for Kids
Young Black Leadership Alliance
YMCA (Camp Harrison)
YMCA of Greater Charlotte
Young Life

*Partner agencies located in The Children & Family Services Center along with Communities In Schools.
Many thanks to the following for their contributions of goods and services:

<table>
<thead>
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<th>Company/Church</th>
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<td>Mr. Cile Woodliff</td>
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<td>Mr. and Mrs. W Whitlow Wyatt</td>
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**Dental Providers**

Special thanks to the following for providing oral health care to CIS students:

- America’s Tooth Fairy/National Children’s Oral Health
- Carolina Dental Arts of Ballantyne Village
- Carolina Kids Dentistry
- CMC Dentistry
- Mecklenburg County Public Health (Public Health Dental Hygienists)
- Pediatric Dentistry of Matthews

**College and University Partners**

Many thanks to the following colleges and universities that hosted CIS students on their campus:

- Bowie State University
- Central Piedmont Community College
- CIAA Education Day
- Claffin University
- Davidson College
- Duke University
- Fayetteville State University
- Gardner Webb University
- High Point University
- Howard University
- Johnson and Wales
- Johnson C. Smith University
- Livingstone College
- NC A&T University
- NC State University
- Pfeiffer University
- Queens University
- South Carolina State University
- UNC-Charlotte
- UNC-Chapel Hill
- UNC-Greensboro
- UNC-Pembroke
- UNC-Wilmington
- University of South Carolina
- Virginia State University
- Wake Forest University
- Wingate University
- Winston Salem State University
- Winthrop University
Specialized Interventions

In addition to our Differentiated Services for students in grades K-12, CIS-Charlotte provides Specialized Intervention services that address very specific challenges of young people in our community, including:

**NEWCOMER SERVICES** provides support and resources for immigrant/refugee/ELL (English Language Learner) students, many of whom have experienced trauma and extreme emotional/physical situations.

**RE-ENTRY PROGRAM** is a partnership with the Mecklenburg County Sheriff’s Office to provide support for youth that have been involved in the criminal justice system, helping them re-integrate successfully into a CMS school or another appropriate educational setting.

**SAFE JOURNEY** provides support for teen parents (and their children) balancing the challenges of childcare and high school graduation. Primary funding comes from Smart Start of Mecklenburg County.

**TRiO/TALENT SEARCH** is funded by the U.S. Dept. of Education and provides college access and career readiness for “first-generation” (to attend college) students from low-income backgrounds.
The 2018-19 school year was full of transformative “social capital” experiences for our students, volunteers and partners. At its core, social capital is the idea that relationships and networks have value. At its best, it can be a mechanism to build bridges across difference and offer benefits for each contributor. This past year, with Communities In Schools leading the way, over 200 community members and nearly 300 CIS students benefited by engaging in 600+ social capital exchanges.

With intention, we built innovative strategies that contributed to these meaningful exchanges between students and community members. Critical to the process was the formation of our Youth Advisory Board, consisting of 24 CIS students from 12 high schools, who provided vital insights that helped us incorporate student voice in our planning. We offered job shadow creation workshops, where business leaders enhanced their understanding of how to challenge the growth of our students while expanding their possibilities and expressing care, ultimately using these guiding principles to create outstanding customized job shadow events for students. We partnered with CREW (Charlotte Real Estate Women) to hold a career exploration day focused on real estate and related professions for female students at East Mecklenburg High School; and with St. Gabriel’s Catholic Church for a facilitated discussion between church members and students at Cochrane/iMeck Academy to learn how volunteers could best support students’ personal growth and their career aspirations.

Our Social Capital Team was most excited to launch two community-wide events in 2018-19. “Access Granted” matched community volunteers with high school seniors to help them refine their college scholarship essays. “Lean Forward,” in partnership with Accenture, brought together 160+ students from six high schools and 90 community members from 35 companies for a day of career exploration, strategy sessions, resume crafting, mock interviews, and opportunities to expand networks and build relationships.
Thank you to our Event Sponsors, Participating Restaurants, and the entire Charlotte community for supporting Dine Out For Kids® on June 18, 2019! Together, we are #FuelingKidsPotential all year long through this delicious annual event!

**PARTICIPATING RESTAURANTS**

Alexander Michael’s  
Bad Daddy’s Burger Bar  
Brazwells Premium Pub  
Brixxy Wood Fired Pizza  
Cantina 1511  
City Barbeque  
Crêpe Cellar Kitchen & Pub  
Dilworth Neighborhood Grille  
Eddie’s Place  
Famous Toastery of Dilworth  
Famous Toastery of University  
Five Guys Burgers and Fries  
The Gibson  
Haberdish  
Harper’s Restaurant  
HMS Host – Charlotte Douglas International Airport  
Jimmy John’s  
Johnny Burrito  
Kona Ice of Northwest Charlotte  
Mama Ricotta’s  
McNinch House  
Mert’s Heart and Soul  
Midwood Smokehouse  
Mimosa Grill  
Nothing but Noodles  
Paco’s Tacos & Tequila  
Parry’s Pizza  
Reid’s Fine Foods  
Rosemont  
Sonny’s BBQ  
TRUE Crafted Pizza  
Upstream  
Village Tavern  
YAFO Kitchen

Many Thanks to Our Event Sponsors
Lowcountry

The Fillmore at the NC Music Factory was once again the backdrop for our 10th annual Lowcountry event, held September 29, 2018. Party Co-chairs and Board members Lindsay Carter and Rad von Werssowetz led the way for a record-breaking evening – a sold-out event with more than 500 in attendance!
All In ‘FORE’ CIS!

Many thanks to Power Plant Management Services (PPMS) for organizing and hosting their 8th annual golf tournament to benefit CIS-Charlotte! The tournament was held October 18, 2018 at Ballantyne Country Club, with a pre-tournament reception the evening before. All in ‘fore’ CIS!

School Tools

Another record-breaking year for the School Tools Campaign! More than 1,222,399 school supplies were collected, which provided supplies for approximately 282,092 students in the 22-county region the campaign serves. This was the second year that over 1,000,000 items were donated. Communities In Schools, in partnership with Classroom Central and WSOC-TV, is grateful to the Charlotte community for supporting the campaign in August each year with their generous donations of school supplies.

WSOC-TV and the Partners of Channel 9 Family Focus
Ashley HomeStore • Carolina Panthers • E.R. Plumbing Services • Showmars

Special Community Supporter
NASCAR Hall of Fame
Board of Directors

Greg Hobby
CIS Board Chair

Natalie Alston
Civic Leader

Sonya Amos
Civic Leader

Men Tchaas Ari
Mecklenburg County DSS

David “Dae-Lee” Arrington
Artist and Producer

Kathryn Black
Bank of America

Lee Brashear
GCM Grosvenor

Niles Brown
Grant Thornton

Veronica Calderon
Aldersgate CCRC

Lindsay Carter
Teacher and Civic Leader

Jon Davis
The Center for Intentional Leadership

Betsy Fleming
Civic Leader

Vida Harvey
Novant Health

Dwight Jacobs
Duke Energy

Central Office Team

Molly Shaw
President and CEO

Denise Badgett
Vice President, Finance/HR

Kimberly Barringer
Multi-Site Program Manager

Angela Beavers-Holden
Human Resources Director

James Berkman
Social Capital Coordinator

Vanessa Boling
Program Assistant, College Access

Chris Capel
Vice President, Program Quality & Design

Keith Cartwright
Program Director, College Access

Daryle Clark
Program Director, West Beacon Learning Community

Virginia Covill
Vice President, Research/Evaluation & Impact

Angela Cunningham
Program Assistant, West Learning Community

Nancy De Luna
Program Director, Central/South Learning Community

Maria Decker
Senior Accountant

Nedra Draughn
Special Projects Manager

Anna Godwin
Major Gifts Officer

Andrea Graddick
Volunteer & Community Engagement Associate

Romy Graham
Grants Manager

LeSheika Hayes
Data Support Coach

Suzanne Hunt
Program Director, East Beacon Learning Community

May Johnston
PR/Marketing Director

Braxton Koblick
Executive Communications Assistant

Andrew Ladd
Vice President, Planning and Agency Partnerships

Reneé Leak
Program Director, West Learning Community

Steffanie Lewis
Program Director, Safe Journey/Teen Parenting Services

Brandi Mclnnis-Mason
Executive Administrative Assistant, Program Operations and Research/Evaluation & Impact

Julie Murray
Program Assistant, Central 1 and East Beacon Learning Communities

LaKia Roseborough
Program Assistant, Safe Journey

Sophia Rossell-Romo
Donor Relations and Data Associate

Gina Salvati
Vice President, Advancement

Jane Sanders
Executive Administrative Assistant/Board Governance

Sarah Shifflet
Resource Development Director

Gillian Small
Research and Evaluation Analyst

Ashley Smalley
Program Assistant, West Beacon and Northeast/Newcomers Learning Communities

Linda Stallworth
Office Manager

Karen Sutton
Social Capital Team Lead

Tori Swain
Assistant to Programming and Partnerships

Katie Watson
Administrative Coordinator, Finance/HR

Kenyatta Wheeler
Program Director, Northeast Learning Community/Newcomer Services

Yolanda Williamson
Accounting Manager

Marian Yates
Vice President, Program Operations
## Site Coordinators

### ELEMENTARY SCHOOLS

<table>
<thead>
<tr>
<th>School</th>
<th>Site Coordinator</th>
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<tbody>
<tr>
<td>Albemarle Road</td>
<td>Takeva Mitchell</td>
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### PK – 8 SCHOOLS

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### MIDDLE SCHOOLS

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### HIGH SCHOOLS

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<td>Harding</td>
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### TRIO TALENT SEARCH PROGRAM COUNSELORS

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<td>West Charlotte</td>
<td>LaKendra Phifer</td>
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<td>Alexis Bibbs</td>
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### SAFE JOURNEY CASE MANAGERS

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<tr>
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<td>India Perez</td>
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<td>Otis Powell</td>
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<td>Daisy Walker</td>
<td>Alaina Williams</td>
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<td>Jezmarie Allen</td>
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<td>Angelica Johnson</td>
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<td>Kamiya Jones</td>
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CIS School Sites

**ELEMENTARY**
Albemarle Road
Allenbrook
Briarwood
Bruns
Cotswold
Hidden Valley
Highland Renaissance
Merry Oaks
Newell
Rama Road
Reid Park
Shamrock Gardens
Statesville Road
Sterling
Tuckaseegee
Westerly Hills
Winding Springs
Winterfield

**MIDDLE SCHOOLS**
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Coulwood
Eastway
James Martin
Martin Luther King, Jr.
McClintock
Quail Hollow
Ranson
Sedgefield
Whitewater
Wilson

**HIGH SCHOOLS**
Butler
East Mecklenburg
Garinger
Harding
Independence
Mallard Creek
Myers Park
North Mecklenburg
Olympic
Performance Learning Center®
Phillip O. Berry
Rocky River
South Mecklenburg
Vance
West Charlotte
West Mecklenburg
Detention Center North/Central

**Our Mission** IS TO SURROUND STUDENTS WITH A COMMUNITY OF SUPPORT, EMPOWERING THEM TO STAY IN SCHOOL AND ACHIEVE IN LIFE.