## Form **990**

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

Department of the Treasury

Open to Public Inspection

Α	For t	he 2018 calen	dar year, or tax year beginning 7/01 , 2018, and endin	g = 6/3	30	1	2019	
В	Check	if applicable:	C		D Employ	er identif	ication number	
	n A	ddress change	Communities In Schools of	- 1	58-	16617	795	
	$\vdash$	ame change	Charlotte-Mecklenburg, Inc.		E Telepho		and the second s	
		itial return	601 East 5th Street #300	1	170	41225	5-0601	
			Charlotte, NC 28202	-	(70	4/333	0001	
	Fil	nal return/terminated						
	A	mended return			G Gross re			
	A	pplication pending	MOLLO SUAM	H(a) Is this a			103	
0.0000			Same As C Above	H(b) Are all s If "No,"	subordinates attach a list.	included'	? Yes	No
1	Tax-	exempt status:	X 501(c)(3) 501(c) ( )    (insert no.) 4947(a)(1) or 527				,	
J	We	bsite: ► ww	w.cischarlotte.org	H(c) Group e	xemption nu	ımber ►		
K	Forn	n of organization:	X Corporation Trust Association Other L Year of formation	on: 1985	Ms	tate of le	gal domicile: NC	
Pa	rt I	Summar						
	1		be the organization's mission or most significant activities: The mission	on of C	Ommun	ities	In Scho	ols
			rround students with a community of support, e					
JCe			nd achieve in life.	inponer.	1113 711		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
nar		<u> </u>	TO COLLOYO THE TETO.					
Activities & Governance	2	Check this bo	x F if the organization discontinued its operations or disposed of mo	re than 25	% of its	net ass	ets.	
8			ting members of the governing body (Part VI, line 1a)			3		27
∞			dependent voting members of the governing body (Part VI, line 1b)			4		27
ies	5	Total number	of individuals employed in calendar year 2018 (Part V, line 2a)			5		129
Σ	6		of volunteers (estimate if necessary)			6		660
Act	7a	Total unrelate	d business revenue from Part VIII, column (C), line 12			7a	50 TH DE TO	0.
	b	Net unrelated	business taxable income from Form 990-T, line 38			7b		0.
				Pr	ior Year		Current Ye	ear
	8	Contributions	and grants (Part VIII, line 1h)	. 6	,962,0	91.	10,221	.426.
Revenue	9		ice revenue (Part VIII, line 2g)					
Ver	10	Investment in	come (Part VIII, column (A), lines 3, 4, and 7d)		18,0	50.	29	,793.
Re	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		115,6			,013.
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	. 7	,095,8		10,344	
	13	Grants and si	milar amounts paid (Part IX, column (A), lines 1-3)		45,6			,645.
	14		to or for members (Part IX, column (A), line 4)		10,0	10.		, 010.
	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)		,006,9	32	6,556	621
es					,000,3	54.	0,330	, 031.
Expenses			fundraising fees (Part IX, column (A), line 11e)					
хре	b	Total fundrais	ing expenses (Part IX, column (D), line 25) ► 592,066.					
ш	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)		964,1	32.	1,112	,153.
	18	Total expense	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	. 7	,016,7		7,699	
	19	Revenue less	expenses. Subtract line 18 from line 12		79,1		2,644	
2 8					of Current		End of Ye	
anc	20	Total assets (	Part X, line 16)		,736,9		7,416	
Assets or	21		s (Part X, line 26)		285,7			,291.
Net.	22		fund balances. Subtract line 21 from line 20		451,2		7,096	
	rt II	Signature		4	,431,2	00.	1,090	, 231.
					1 1	11.17.1		
comp	r penal olete. D	ties of perjury, I de eclaration of prepa	here that I have examined this return, including accompanying schedules and statements, and to the er (other than officer) is based on all information of which preparer has any knowledge.	ne best or my	knowledge	and belief	r, it is true, correct	, and
			Dala Halle		$\frac{2}{1}$	1/7	070	
c:.		Signatur	e of officer	Date		1 2	020	
Sig	jn		$\mathcal{O}(\mathcal{O})$					
He	re		print name and title	Chair	man			
						1 10	TIAL	
			Preparer's name Preparer's gignature Date	14.20	Check	] "	TIN	
Pai		The second second second second	p G. Wilson	1204	self-employe	d P	00096084	
Pre	pare	Firm's name		,				
Us	e On	y Firm's addre	817 E. Morehead Street, Ste. 100	F	irm's EIN	561	688300	
			Charlotte, NC 28202-2767	F	Phone no.	704-3	372-1515	
May	the I	RS discuss thi	s return with the preparer shown above? (see instructions)				X Yes	No

) (Revenue \$

including grants of

6,348,809.

4 d Other program services (Describe in Schedule O.)

(Expenses

**4 e** Total program service expenses

# Form 990 (2018) Communities In Schools of Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b	Х	
c	: Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	I Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2018) Communities In Schools of Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		X
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L. Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		Х
(	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ı	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	· L
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	No
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	© Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
ЗАА	TEEA0104L 08/03/18	Form	990	(2018)

Form 990 (2018) Communities In Schools of

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 129			
Ł	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
Ł	If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O.</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
Ł	If 'Yes,' enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
k	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
·	services provided to the payor?	7 a	Х	
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	Χ	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.0		Х
	Form 8282?	7 c		Λ
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?	7 g		
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
٠	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	154		
k	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 27 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... Χ 15 a 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NC Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Charlotte NC 28202 704-943-9437

Denise Badgett 601 East 5th Street #300

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A) Name and Title	(B) Average hours per	thar	Position (do not check han one box, unless p is both an officer an director/trustee)				on	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Greg Hobby	2									_
Chairman	0	Х		Χ				0.	0.	0.
(2) Karen Morgan	2									
Sec./ Treasurer	0	Х		Χ				0.	0.	0.
(3) Vida Harvey	1									
Director	0	Χ						0.	0.	0.
(4) Betsy Fleming	1									
Director	0	Χ						0.	0.	0.
(5) David "Dae-Lee" Arrington	1									
Director	0	Χ						0.	0.	0.
_(6) David Ryan	1									
Director	0	Χ						0.	0.	0.
_(7) Dwight Jacobs	1							_	_	
Director	0	Χ						0.	0.	0.
(8) Earnest Winston	2							_	_	
Director	0	Χ						0.	0.	0.
(9) Federico Rios	1							_	_	
Director	0	Χ						0.	0.	0.
(10) George Jurch	1	l						•		
Director	0	Χ						0.	0.	0.
(11) Jess Sidhom	1							•		•
Director	0	Χ						0.	0.	0.
(12) John A. Tate III	1	l						•		•
Director	0	Χ						0.	0.	0.
(13) Jon Davis	22_	.,						•	•	•
Director	0	Χ						0.	0.	0.
(14) Kathryn Black	1	.,						_	_	•
Director	0	Χ						0.	0.	0.

Part	Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											inued)			
		(B)			((	•									
	(A) Name and title	Average hours per week	box	, unle	ess pe	erson	e than is botl or/trus	h an	(D)  Reportable compensation from	<b>(E)</b> Reportable compensation from	amo	<b>(F)</b> Estimated ount of ot	ther		
		(list any hours	or o	st	O#	Ke)	High	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)		mpensati from the			
		for related	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	mer			а	ganization	ed		
		organiza - tions	한 전 각	inal I		ploy	ë com				Ori	ganizatio	115		
		below dotted	uste	trust		8	pens								
		line)	()	ee			ated								
<b>(15)</b> ]	Lee Brashear	2													
I	Director	0	X						0.	0.			0.		
<b>(16)</b> ]	Lindsay Carter	1													
I	Director	0	Х						0.	0.			0.		
<u>(17)</u> <u>1</u>	Mary Ellen Player	2													
I	Director	0	Х						0.	0.			0.		
(18)	Maxine Swayne	1													
I	Director	0	Х						0.	0.			0.		
(19)	Men Tchaas Ari	2													
I	Director	0	Х						0.	0.			0.		
(20)	Mtu Pugh	2													
I	Director	0	Х						0.	0.			0.		
(21)	Natalie Alston	2													
	Director	0	X						0.	0.			0.		
(22)	Niles Brown	2				1									
	Director	0	Х						0.	0.	0.		O.		0.
<b>(23)</b> I	Rad von Werssowetz	2													
I	Director	0	Х						0.	0.			0.		
<b>(24)</b> [	Robert Russo	1													
I	Director	0	Х						0.	0.			0.		
(25)	Sonya Amos	1													
I	Director	0	X						0.	0.			0.		
1 b S	ub-total							<b></b>	0.	0.			0.		
сТ	otal from continuation sheets to Part VII, Section	on A						<b>&gt;</b>	116,341.	0.		14,8	863.		
	otal (add lines 1b and 1c)							<b></b>	116,341.	0.		14,8	863.		
	otal number of individuals (including but not limited	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n			
fr	rom the organization ► 1														
												Yes	No		
<b>3</b> D	old the organization list any <b>former</b> officer, direct in line 1a? <i>If 'Yes,' complete Schedule J for suc</i> l	tor, or tru	stee,	key	em/	ploy	yee,	or h	nighest compensa	ted employee	3		Х		
	·												Λ		
tl	or any individual listed on line 1a, is the sum of ne organization and related organizations greate uch individual	er than \$1	50,0	00?	If '	∕es,	' con	ıple	te Schedule J for		. 4		X		
<b>5</b> D	oid any person listed on line 1a receive or accrued or services rendered to the organization? If 'Yes	e comper	nsatio	n fr	om lule	any <i>J fo</i>	unre	late	ed organization or	individual	. 5		Х		
	on B. Independent Contractors	, ,													
1 (	complete this table for your five highest compensompensation from the organization. Report compens	sated indes	epen the c	dent alen	t cor	ntra vear	ctors endi	tha	it received more the	nan \$100,000 of ganization's tax year					
						,			(B)			(C)			
	(A) Name and business addr	ress							Description (	of services	Comp	èńsatio	on		
	otal number of independent contractors (including b		ited to	o the	se l	iste	d abo	ve)	who received more	than					
\$	100,000 of compensation from the organization	<b>D</b> 0													

#### Form 990

## **Continuation Sheet for Form 990**

OMB No. 1545-0047

2018

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

Communities In Schools of

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A)

(B)

(C)

Position (check all that apply)

Average hours per week (list any hours for related organization from related organization for related organization from related organization (W-2/1099-MISC)

(W-2/1099-MISC)

(B)

(C)

Position (check all that apply)

Office organization (W-2/1099-MISC)

Reportable compensation from related organizations (W-2/1099-MISC)

Fund of the compensation from related organization organization and related organizations and related organizations organization and related organizations organizations organization and related organizations organization organizati

	hours per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Suzanne Morrison	1	v						0	0	0
<u>Director</u> Veronica Calderon	0 1	Х						0.	0.	0.
Director	0	Х						0.	0.	0.
Molly Shaw CEO	$-\frac{40}{0}$	<u>.</u>		Х				116,341.	0.	14,863.
CEO	0			Λ				110,341.	0.	14,603.
										_
		-								
		-								
		-								
		•								
		•								
		-								

Form 990 Cont 2018

· ui		Check if Schedule O contains a response	or note to any	y line in this Part V	TIL		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Membership dues	659,567. 242,775. 890,568.				
	_	Noncash contributions included in lines 1a-1f: \$		10,221,426.			
Program Service Revenue		All other program service revenue	siness Code				
<u>a.</u>	3 4 5	Investment income (including dividends, inte other similar amounts).  Income from investment of tax-exempt bond Royalties.	rest and proceeds	29,793.			29,793.
	6 a b c d	Gross rents	(ii) Personal				
	d	and sales expenses					
Other Revenue		Gross income from fundraising events (not including \$ 242,775. of contributions reported on line 1c).  See Part IV, line 18	161,145. 68,132.				
동		Net income or (loss) from fundraising events		93,013.			93,013.
	9 a	Gross income from gaming activities. See Part IV, line 19		·			
		Less: direct expenses	•				
	10 a b	Gross sales of inventory, less returns and allowances					
	11 a	Miscellaneous Revenue Bus Parking	siness Code				
	b						
		All other revenue					
		<b>Total.</b> Add lines 11a-11d		10 344 232	0.	0.	122,806.
					J .	0.	122,000.

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re		,		
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·	3 1	,
2	Grants and other assistance to domestic individuals. See Part IV, line 22	30,645.	30,645.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	135,070.	43,695.	43,695.	47,680.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	5,263,150.	4,542,299.	356,005.	364,846.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	3,203,130.	4,342,299.	330,003.	304,040.
9	Other employee benefits	770,620.	654,671.	57,059.	58,890.
10	Payroll taxes	387,791.	329,443.	28,713.	29,635.
11	Fees for services (non-employees):	, , , , , , , , , , , , , , , , , , ,	5=5, 5=5,	= 5,7 := 5 ;	
a	Management				
	Legal				
	: Accounting				
	<b>1</b> Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	259,474.	125,404.	123,802.	10,268.
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	231,753.	176,181.	42,335.	13,237.
17	Travel	82,639.	64,571.	16,343.	1,725.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	027 033.	01/0/11	10/313.	1,723.
	Conferences, conventions, and meetings	71,876.	22,459.	45,562.	3,855.
20	Interest				
21	Depreciation, depletion, and amortization	4.052	4 100	250	271
22		4,853.	4,123.	359.	371.
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	22,513.	19,126.	1,667.	1,720.
a	Student support	296,007.	296,007.		
_	Communications	90,165.	21,848.	18,271.	50,046.
	Supplies & equipment	37,196.	11,552.	24,743.	901.
	Community awareness	15,677.	6,785.		8,892.
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	7,699,429.	6,348,809.	758,554.	592,066.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

2   Savings and temporary cash investments     2   1,392,527. 3   3,218,02			Check if Schedule O contains a response or note to any line in this Part X			
2   Savings and temporary cash investments     2   1,392,527. 3   3,218,02				(A) Beginning of year		<b>(B)</b> End of year
3 Pledges and grants receivable, net.		1	Cash – non-interest-bearing.	1,705,975.	1	3,510,318.
A Accounts receivable, net		2	Savings and temporary cash investments		2	
1		3	Pledges and grants receivable, net	1,392,527.	3	3,218,023.
1		4	Accounts receivable, net		4	14,766.
10		5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete	,		,
Section 4958(0/11), persons described in section 4958(c)(31(8), and contributing employees and sponsoring organizations of sections 501(c)(8) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L					5	
8   Inventories for sale or use.   8   9   Prepaid expenses and deferred charges.   13, 498.   9   32,11		6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.   10a   308,915	ţ	7	Notes and loans receivable, net		7	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.   10a   308,915	SSe	8	Inventories for sale or use		8	
Complete Part VI of Schedule D.   10a   308, 915.     10b   301, 239.   4,853.   10c   7,67   11     11     11     11     11     12	Ä	9	Prepaid expenses and deferred charges	13,498.	9	32,113.
b Less: accumulated depreciation.		10 a	Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D			·
11   Investments – publicly traded securities.   11   1   1,588,178.   12   625,64   13   Investments – other securities. See Part IV, line 11.   1,588,178.   12   625,64   13   Investments – program-related. See Part IV, line 11.   1,588,178.   12   625,64   13   Investments – program-related. See Part IV, line 11.   13   14   Intangible assets.   14   15   Other assets. See Part IV, line 11.   8,207.   15   7,98   16   Total assets. Add lines 1 through 15 (must equal line 34).   4,736,971.   16   7,416,52   17   Accounts payable and accrued expenses.   285,765.   17   320,29   18   Grants payable.   18   19   Deferred revenue.   19   22   Cans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.   22   23   Secured mortgages and notes payable to unrelated third parties.   24   Unsecured notes and loans payable to unrelated third parties.   24   Unsecured notes and loans payable to unrelated third parties.   24   Unsecured notes and loans payable to unrelated third parties.   25   Other liabilities ont included on lines 17-24). Complete Part X of Schedule D.   25   25   25   26   Total liabilities. Add lines 17 through 25   28   27   Organizations that follow SFAS 117 (ASC 958), check here   X   and complete lines 27 through 29, and lines 33 and 34.   27   Unrestricted net assets.   2,763,358.   27   3,356,69   28   Temporarily restricted net assets.   2,763,358.   27   3,356,69   27   3,356,69   28   29   Permanently restricted net assets.   2,763,358.   27   3,356,69   27   3,356,69   28   29   Permanently restricted net assets.   2,763,358.   27   3,356,69   30   31   34   32   33   34   34   30   31   34   32   33   34   34   33   34   34		b			10 c	7,676.
13   Investments – program-related. See Part IV, line 11   14   Intangible assets.   14   Intangible assets.   14   Intangible assets.   14   Intangible assets.   15   Other assets. See Part IV, line 11   18   8   207   15   7, 98   16   Total assets. Add lines 1 through 15 (must equal line 34).   4,736,971   16   7,416,52   17   Accounts payable and accrued expenses   285,765   17   320,29   18   Grants payable   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L   22   Unsecured notes and loans payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   25   26   320,29   27   Unrestricted net assets   2,763,358   27   3,356,69   27   Unrestricted net assets   2,763,358   27   3,356,69   27   Unrestricted net assets   2,763,358   27   3,356,69   28   Temporarily restricted net assets   2,763,358   27   3,356,69   27   3,356,69   28   29   29   29   29   29   29   2					11	.,,,,,,,
13   Investments - program-related. See Part IV, line 11.		12	Investments – other securities. See Part IV, line 11	1.588.178.	12	625,641.
14		13	Investments – program-related. See Part IV, line 11		13	020/0121
15 Other assets. See Part IV, line 11.   8,207. 15   7,98		14	· ·		14	
16   Total assets. Add lines 1 through 15 (must equal line 34)					15	7,985.
17				-7		
18   Grants payable   18   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   Escrow or custodial account liability. Complete Part IV of Schedule D.   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.   23   Secured mortgages and notes payable to unrelated third parties   23   24   Unsecured notes and loans payable to unrelated third parties.   24   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25.   285, 765.   26   320, 29   285, 765.   26			Accounts payable and accrued expenses			320,291.
20 Tax-exempt bond liabilities		18			18	020,231.
21 Escrow or custodial account liability. Complete Part IV of Schedule D		19	Deferred revenue		19	
23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25.  27 Organizations that follow SFAS 117 (ASC 958), check here  X and complete lines 27 through 29, and lines 33 and 34.  28 Temporarily restricted net assets. 29 Permanently restricted net assets. 30 Organizations that do not follow SFAS 117 (ASC 958), check here  And complete lines 30 through 34.  30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances.  24 Unsecured notes and loans payable to unrelated third parties. 24		20	Tax-exempt bond liabilities		20	
23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25.  27 Organizations that follow SFAS 117 (ASC 958), check here  X and complete lines 27 through 29, and lines 33 and 34.  28 Temporarily restricted net assets. 29 Permanently restricted net assets. 30 Organizations that do not follow SFAS 117 (ASC 958), check here  And complete lines 30 through 34.  30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances.  24 Unsecured notes and loans payable to unrelated third parties. 24	S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25.  27 Organizations that follow SFAS 117 (ASC 958), check here  X and complete lines 27 through 29, and lines 33 and 34.  28 Temporarily restricted net assets. 29 Permanently restricted net assets. 30 Organizations that do not follow SFAS 117 (ASC 958), check here  And complete lines 30 through 34.  30 Capital stock or trust principal, or current funds. 31 Paid-in or capital surplus, or land, building, or equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds. 33 Total net assets or fund balances.  24 Unsecured notes and loans payable to unrelated third parties. 24	iabiliti	22	key employees, highest compensated employees, and disqualified persons.		22	
Unsecured notes and loans payable to unrelated third parties.  24  25  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.  26  Total liabilities. Add lines 17 through 25.  Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.  27  Unrestricted net assets.  28  Temporarily restricted net assets.  29  Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here ► Gammand complete lines 30 through 34.  30  Capital stock or trust principal, or current funds.  31  Paid-in or capital surplus, or land, building, or equipment fund.  32  Retained earnings, endowment, accumulated income, or other funds.  33  Total net assets or fund balances.  24  25  28  285, 765. 26  320, 29  285, 765. 26  320, 29  285, 765. 26  320, 29  285, 765. 26  320, 29  285, 765. 26  320, 29  285, 765. 26  320, 29  285, 765. 26  320, 29  3, 356, 69  3, 7, 358, 27  3, 356, 69  3, 7, 703, 358. 27  3, 356, 69  3, 7, 703, 358	_	23	·		23	
25       Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.       25         26       Total liabilities. Add lines 17 through 25.       285, 765.       26       320,29         Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.       27       Unrestricted net assets.       2, 763, 358.       27       3, 356, 69         28       Temporarily restricted net assets.       2, 763, 358.       27       3, 356, 69         29       Permanently restricted net assets.       6, 307.       29       6, 30         Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.       30       30         30       Capital stock or trust principal, or current funds.       30       31         31       Paid-in or capital surplus, or land, building, or equipment fund.       31         32       Retained earnings, endowment, accumulated income, or other funds.       32         33       Total net assets or fund balances.       4, 451, 206.       33       7, 096, 23		24			24	
Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets. 2,763,358. 27 3,356,69  28 Temporarily restricted net assets. 1,681,541. 28 3,733,23  29 Permanently restricted net assets. 6,307. 29 6,30  Organizations that do not follow SFAS 117 (ASC 958), check here And complete lines 30 through 34.  30 Capital stock or trust principal, or current funds. 30  Paid-in or capital surplus, or land, building, or equipment fund. 31  Retained earnings, endowment, accumulated income, or other funds. 32  Total net assets or fund balances. 4,451,206. 33 7,096,23		25	· ·		25	
lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets		26	<b>Total liabilities.</b> Add lines 17 through 25	285,765.	26	320,291.
The property of the property	ses		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
Part of the	ă	27	Unrestricted net assets.	2,763,358.	27	3,356,691.
Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.  Capital stock or trust principal, or current funds.  Paid-in or capital surplus, or land, building, or equipment fund.  Retained earnings, endowment, accumulated income, or other funds.  Total net assets or fund balances.  6, 307. 29 6, 30  30  31  32  4, 451, 206. 33  7, 096, 23	3al	28	Temporarily restricted net assets.	1,681,541.	28	3,733,232.
Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.  Capital stock or trust principal, or current funds.  Paid-in or capital surplus, or land, building, or equipment fund.  Retained earnings, endowment, accumulated income, or other funds.  Total net assets or fund balances.  Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.  30  Retained earnings, endowment, accumulated income, or other funds.  31  32  4,451,206. 33  7,096,23	필	29	Permanently restricted net assets	6,307.	29	6,308.
30 Capital stock or trust principal, or current funds	yr Fun					
Paid-in or capital surplus, or land, building, or equipment fund	9	30	Capital stock or trust principal, or current funds		30	
Retained earnings, endowment, accumulated income, or other funds	Se.	31			31	
33 Total net assets or fund balances 4,451,206. 33 7,096,23	As	32			32	
Z	et				33	7,096,231.
<b>34</b> Total liabilities and net assets/fund balances	2	34	Total liabilities and net assets/fund balances.		t t	7,416,522.

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10	),34	14,2	32.
2	Total expenses (must equal Part IX, column (A), line 25)	2	-	7,69	99,4	29.
3	Revenue less expenses. Subtract line 2 from line 1	3	2	2,64	14,8	03.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			51,2	
5	Net unrealized gains (losses) on investments	5			2	22.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O).	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10		7,09	96,2	231.
Pa	rt XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	ed on a				
	<b>b</b> Were the organization's financial statements audited by an independent accountant?			2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:	ite				
	X Separate basis Consolidated basis Both consolidated and separate basis					
,	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		
BAA	TEEA0112L 08/03/18		F	orm	990 (	(2018)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name	of th	e organization	Communitie	es In Schools	of			Employer identific	
				-Mecklenburg,				58-166179	
Par					rganizations must			• •	tions.
	rga	٦			(For lines 1 through 12,		-	•	
1		4		,	hurches described in sec			(i).	
2					Schedule E (Form 990 o				
3		·	·	· -	nization described in <b>se</b>				
4			-	ation operated in conj	unction with a hospital	describe	d in <b>sec</b>	ction 1 <b>70(b)(1)(A)(iii)</b> . E	inter the hospital's
		name, city	y, and state:		- – – – – – – – -				
5	L	An organiz	zation operated fo <b>70(b)(1)(A)(iv).</b> (C	or the benefit of a collection	ege or university owned	or oper	ated by	a governmental unit de	escribed in
6		A federal,	state, or local go	vernment or governme	ental unit described in s	ection 1	70(b)(1)	)(A)(v).	
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)								
8		A commu	nity trust describe	d in section 170(b)(1)	(A)(vi). (Complete Part	II.)			
9	Ī	An agricult	tural research organ	nization described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunction	on with a land-grant colle	ege
		or university:	,	ant college of agriculture	e (see instructions). Ente	r the nan	ne, city,	and state of the college	or 
10		from activ investmen	rities related to its nt income and unre	exempt functions-su	n 33-1/3% of its support fi bject to certain exception le income (less section Part III.)	ons, and	(2) no i	more than 33-1/3% of	its support from gross
11		An organiz	zation organized a	and operated exclusive	ely to test for public saf	ety. See	section	1 509(a)(4).	
12		or more p	ublicly supported	organizations describe	ely for the benefit of, to ed in <b>section 509(a)(1)</b> o	or <b>sectio</b>	on 509(a	)(2). See section 509(a	ut the purposes of one (3). Check the box in
•					supporting organization ed, or controlled by its sup				, the currented
а	<u>L</u>	organizatio	on(s) the power to r  Part IV, Sections	egularly appoint or elec	t a majority of the directo	rs or trus	stees of t	the supporting organizati	on. <b>You must</b>
b		manageme	supporting organent of the supporting	g organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You
С		Type III fur	nctionally integrated	d. A supporting organiza	tion operated in connectio	n with, a	nd functio	onally integrated with, its	supported
d		Type III no functional	n-functionally integrated. The	grated. A supporting orderally	ganization operated in co v must satisfy a distribu	nnection	with its	supported organization(s it and an attentiveness	) that is not requirement (see
е		instruction Check this	ns). <b>You must con</b> s box if the organi	nplete Part IV, Sectior zation received a writt	ns A and D, and Part V. ten determination from	the IRS			
	_,				supporting organization				
				on about the supporte					
_			ed organization	• •	(iii) Type of organization	G, A	s the	(v) Amount of monetary	(vi) Amount of other
	.,	ame or cuppers	ou organization	(1) = 11	(described on lines 1-10 above (see instructions))	organiza	tion listed governing ment?	support (see instructions)	support (see instructions)
						Yes	No		
(A)									
(B)									
(C)									
• /									
(D)									
<u>(E)</u>									
Total									

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	6,027,365.	6,392,967.	6,801,606.	7,138,407.	10221426.	36,581,771.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	6,027,365.	6,392,967.	6,801,606.	7,138,407.	10221426.	36,581,771. 1,241,082.	
6	<b>Public support.</b> Subtract line 5 from line 4						35,340,689.	
Sec	tion B. Total Support							
Cale: begii	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total	
7	Amounts from line 4	6,027,365.	6,392,967.	6,801,606.	7,138,407.	10221426.	36,581,771.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,056.	4,567.	6,621.	18,050.	29,793.	64,087.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on		·			·	0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Fart VI.	122,849.	135,639.	150,909.	156,544.	161,145.	727,086.	
	Total support. Add lines 7 through 10						37,372,944.	
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.	
13	<b>First five years.</b> If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth	tax year as a sectio	on 501(c)(3)	<b>&gt;</b>	
Sec	tion C. Computation of Pu	blic Support P	ercentage					
	Public support percentage for 20						94.56%	
	Public support percentage from						93.71 %	
	<b>33-1/3% support test—2018.</b> If t and <b>stop here.</b> The organization	qualifies as a pul	olicly supported o	rganization			► <u>X</u>	
b	<b>b 33-1/3% support test—2017.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization							
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Part	t VI how	
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and <b>stop her</b> a publicly support	<b>e.</b> Explain in Parted organization.	t VI how the▶	
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check thi	is box and see ins	structions ►	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	osts fisted selett,	prodes semprete :	u. ( 11.)			
Calend	dar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	.,					7
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						•
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				1		
	dar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here	· · · · · · · · · · · · · · · · · · ·				
	tion C. Computation of Pul					, ,	
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv					1 1	
17	Investment income percentage for	•	• • •	-			0,0
18	Investment income percentage fi						%
	<b>33-1/3% support tests—2018.</b> If t is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	orted organization	▶ ∐
	<b>33-1/3% support tests—2017.</b> If t line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization	, check this box a	and <b>stop here.</b> The	e organization qu	ialifies as a public	ly supported organ	nization ►

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	<b>4</b> c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	t IV	Supporting Organizations (continued)			
11	∐ac t	he organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
	or ele Part \ If the direct	ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
	applie	ed to such powers during the tax year.	1		
	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sect	tion (	C. Type II Supporting Organizations			
				Yes	No
	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in <b>Part VI</b> how</i> rganization maintained a close and continuous working relationship with the supported organization(s).	2		
	voice	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this	s regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Т	he organization satisfied the Activities Test. Complete line 2 below.			
b	Т	he organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Т	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
	suppo organ	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported nizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was purpose to those supported organizations, and how the organization determined that these activities constituted			
		antially all of its activities.	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
а	Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
		e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Sche	edule A (Form 990 or 990-EZ) 2018 Communities In Schools of		58-16	61795 Page <b>6</b>
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). Schedule A (Form 990 or 990-EZ) 2018 10 Line 8 amount divided by line 9 amount

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
9	Distributable amount for 2018 from Section C, line 6	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
<b>a</b> From 2013			
<b>b</b> From 2014			
<b>c</b> From 2015			
<b>d</b> From 2016			
<b>e</b> From 2017			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
<b>b</b> Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Part II, Line 10 - Other Income

Nature and Source	 2018	 2017	 2016	 2015	 2014
		156,544. 156,544.			

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### PUBLIC DISCLOSURE COPY

## **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization Communities	n Schools of	Employer identification number
Charlotte-Med	klenburg, Inc.	58-1661795
Organization type (check one):	-	
Filers of:	Section:	
Form 990 or 990-EZ	$\overline{X}$ 501(c)( 3 ) (enter number) organ	nization
	4947(a)(1) nonexempt charitable tru	st <b>not</b> treated as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable tru	st treated as a private foundation
	501(c)(3) taxable private foundation	'
	our(o)(e) taxable private realifaction	
Check if your organization is covered by the	General Rule or a Special Rule.	
<b>Note:</b> Only a section 501(c)(7), (8), or (	10) organization can check boxes for both the Ge	eneral Rule and a Special Rule. See instructions.
General Rule		
For an organization filing Form 990, property) from any one contributor.	990-EZ, or 990-PF that received, during the yea Complete Parts I and II. See instructions for dete	r, contributions totaling \$5,000 or more (in money or ermining a contributor's total contributions.
Special Rules		
under sections 509(a)(1) and 170(b)(1) received from any one contributor.	tion 501(c)(3) filing Form 990 or 990-EZ that me (A)(vi), that checked Schedule A (Form 990 or 990-luring the year, total contributions of the greater orm 990-EZ, line 1. Complete Parts I and II.	EZ), Part II, line 13, 16a, or 16b, and that
during the year, total contributions of	ction 501(c)(7), (8), or (10) filing Form 990 or 990 f more than \$1,000 exclusively for religious, cha uelty to children or animals. Complete Parts I (end III.	ritable, scientific, literary, or educational
during the year, contributions exclus \$1,000. If this box is checked, enter charitable, etc., purpose. Don't com	etion 501(c)(7), (8), or (10) filing Form 990 or 990 cively for religious, charitable, etc., purposes, but here the total contributions that were received dolete any of the parts unless the <b>General Rule</b> acharitable, etc., contributions totaling \$5,000 or 10 contributions totaling \$5,000 or 10 contributions	t no such contributions totaled more than luring the year for an <i>exclusively</i> religious, pplies to this organization because
990-PF), but it <b>must</b> answer 'No' on Pai	red by the General Rule and/or the Special Rule: t IV, line 2, of its Form 990; or check the box on eet the filing requirements of Schedule B (Form	I line H of its Form 990-EZ or on its Form 990-PF,

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number 58-1661795 Communities In Schools of

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Person **Payroll** 900,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total (d) Type of contribution (a) Number contributions Person 2\_ **Payroll** 572,896. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (a) Number (c) Total (d) Type of contribution contributions Person 3\_ **Payroll** 400,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) Number (c) Total contributions Person 4 **Payroll** 484,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) Number (c) Total (b) Name, address, and ZIP + 4 contributions Person 5 **Payroll** 1,104,000. Noncash (Complete Part II for noncash contributions.) (a) Number (c) Total (b) (d) Type of contribution Name, address, and ZIP + 4 contributions Person Χ 6 **Payroll** 482,119. Noncash (Complete Part II for noncash contributions.)

Communities In Schools of

Employer identification number

58-1661795

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
--------	----------------------------------	------------------------------	----------------------------------

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>225,000.</u>	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>440,000</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>368,156.</u>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_		\$ <u>401,000</u> .	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Name of organization

Communities In Schools of

Employer identification number 58-1661795

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
N	N/A		
-		: :	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		· · \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
  -  -		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	·	·	
		Schedule B (Form 990, 990-F)	

	ities In Schools of		58-1661795					
Part III			ations described in section 501(c)(7), (8),					
	or (10) that total more than \$1,000 for the	he year from any one contributo	Or. Complete columns (a) through (e) and					
	the following line entry. For organizations of	ompleting Part III, enter the total of						
	contributions of <b>\$1,000</b> or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. See ii space is needed.	nstructions.)					
(a)		<u> </u>	(d)					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I	27.72							
	N/A							
	<u> </u>							
	<u> </u>							
		(0)						
		(e) Transfer of gift						
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I	i uiposo oi giit	<b>2</b> 30 o. g	Description of non-girels noi					
	L							
	(e) Transfer of gift							
	Transferee's name, addres	Relationship of transferor to transferee						
	,	·						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
Part I	Furpose of gift	Use of gift	Description of now gift is field					
		(e) Transfer of gift						
	Transferee's name, addres	ranster of gift s and 7IP + 4	Relationship of transferor to transferee					
	Transferee 3 flame, address	3, 4114 211 1 4	reductioning of durinicion to durinicioe					
	<u> </u>							
(a)	(b)	(c)	(d)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held					
rar( I								
	<u> </u>							
		(e)	'					
		(e) Transfer of gift						
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee					

#### SCHEDULE D (Form 990)

tax year ►

7

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization Communities In Schools of Charlotte-Mecklenburg, Inc. 58-1661795 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). . . . . . Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the

Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations,

and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.....

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

#### Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.

- 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
- **b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following
- amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
- a Revenue included on Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

(i) Revenue included on Form 990, Part VIII, line 1.....

No

Part III Organizations Maintaining Colle	ections of Art, Histo	ricai i reasures, or	Other Similar Ass	ets (continuea)
<b>3</b> Using the organization's acquisition, accession, a items (check all that apply):	and other records, check ar	ny of the following that ar	re a significant use of its	collection
a Public exhibition	<b>d</b> Loan o	or exchange programs		
<b>b</b> Scholarly research	e Other			
c Preservation for future generations				
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	further the organization's	s exempt purpose in	
5 During the year, did the organization solicit o to be sold to raise funds rather than to be ma	aintained as part of the o	rganization's collection?	?	Yes No
Escrow and Custodial Arranger line 9, or reported an amount or	<b>nents.</b> Complete if to Form 990, Part X,	he organization ans line 21.	swered 'Yes' on Fo	rm 990, Part IV,
1 a Is the organization an agent, trustee, custodion Form 990, Part X?	an or other intermediary	for contributions or othe	er assets not included	Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII	and complete the following	ng table:		
				Amount
c Beginning balance			1c	
<b>d</b> Additions during the year			1 d	
e Distributions during the year			1 e	
f Ending balance			1f	
2a Did the organization include an amount on Fo	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII.			-	
<b>2</b>				
Part V Endowment Funds. Complete if	the organization an	swered 'Yes' on Fo	rm 990 Part IV Jir	ne 10
(a) Curren				(e) Four years back
1 a Beginning of year balance	tt your (b) i i ioi your	(c) Two years back	(a) Three years back	(c) Four years back
<b>b</b> Contributions				
<b>b</b> Contributions				
c Net investment earnings, gains, and losses				
d Grants or scholarships				
e Other expenditures for facilities and programs				
f Administrative expenses				
<b>g</b> End of year balance				
2 Provide the estimated percentage of the curre	•	e 1g, column (a)) held	as:	
a Board designated or quasi-endowment ►	<u></u> ૄ			
<b>b</b> Permanent endowment ►	0			
c Temporarily restricted endowment ►	%			
The percentages on lines 2a, 2b, and 2c should	equal 100%.			
3a Are there endowment funds not in the possessio organization by:				Yes No
(i) unrelated organizations				3a(i)
(ii) related organizations				3a(ii)
<b>b</b> If 'Yes' on line 3a(ii), are the related organization	·			. 3b
4 Describe in Part XIII the intended uses of the	organization's endowme	ent funds.		
Part VI Land, Buildings, and Equipmen	ıt.			
Complete if the organization ans	swered 'Yes' on Forr	n 990, Part IV, line	11a. See Form 99	0, Part X, line 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1 a</b> Land				
<b>b</b> Buildings				
c Leasehold improvements		13,776.	13,776.	0.
<b>d</b> Equipment		295,139.	287,463.	7,676.
e Other		233,133.	201,403.	1,010.
Total. Add lines 1a through 1e. (Column (d) must e		column (R) line 10c \	<b>&gt;</b>	7 676
Total. Add files to through te. (Coldifile (d) Must e	-quai i 01111 930, ΓαΙί Λ, C	ισιαιτίτι (Β), IIIIe 10C.)		7,676.

Schedule D (Form 990) 2018

Part VII	Investments — Other Securities. Complete if the organization answere	d 'Ves' on Form 991	N Part IV line 11h See Forn	n 990 Part Y ling 12
(a) Des	complete in the organization answered cription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	
	cial derivatives	(4) 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	(0)	
` '	ly-held equity interests.			
	Certificate of Deposit		Cost	
(A)				
(B)				
(C)				
(D)				
(E)				
<u>(F)</u>				
(G)				
<u>(H)</u>		_		
(l)				
	ımn (b) must equal Form 990, Part X, column (B) line 12.)	625,641.	37 / 2	
Part VIII	Investments – Program Related. Complete if the organization answere	d 'Yes' on Form 990	N/A 0 Part IV line 11c See Form	n 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	ımn (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets. Complete if the organization answere	N/A d 'Yes' on Form 990	N O Part IV line 11d See Forn	n 990 Part X line 15
	· · · · · · · · · · · · · · · · · · ·	escription	5,1 d. (17, m. 6 11 d. 6 6 6 1 6 11)	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
Total. (Co	olumn (b) must equal Form 990, Part X, column	(B) line 15.)		. ▶
Part X	Other Liabilities.	= 000 B + N/ I' 4	4 446 0 5 000 5 1 1 1 1	0.5
	Complete if the organization answered 'Yes' on			25.
(1) Fede	(a) Description of liability eral income taxes	(b) Book value		
(2)	erai income taxes			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(111)				
(11)	mn (h) must equal Form 990, Part Y, column (R) line 25 \	<b>&gt;</b>		
Total. (Colu	umn (b) must equal Form 990, Part X, column (B) line 25.) for uncertain tax positions. In Part XIII, provide the text of the f		inancial statements that reports the organizati	on's liability for uncertain

Page 4

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	10,416,586.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
<b>b</b> Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) See Part XIII 2d 68,132.		
e Add lines 2a through 2d.	2 e	72,354.
3 Subtract line 2e from line 1	3	10,344,232.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	10,344,232.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per I	Retur	n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	7,771,561.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		, ,
a Donated services and use of facilities		
<b>b</b> Prior year adjustments		
<b>c</b> Other losses		
d Other (Describe in Part XIII.) See Part XIII 2d 68,132.		
e Add lines 2a through 2d.	2 e	72,132.
3 Subtract line 2e from line 1	3	7,699,429.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		, ,
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	7,699,429.
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	V, additio	onal information.
Schedule D, Part XI, Line 2d Other Revenue Included In F/S But Not Included On Form 990		
Other Nevertice included in 175 but Not included On Form 330		
Special Event Expenses	. \$	68,132.
Special Event Expenses	1 \$	68,132.
Schedule D, Part XII, Line 2d Other Expenses And Losses Per Audited F/S		
Special Event Expenses	. <b>\$</b>	68,132.
Tota	1 \$	68,132.

BAA Schedule D (Form 990) 2018

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

 $\,\blacktriangleright\,$  Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-004

2018

Open to Public Inspection

Name of the organization Communities ]						Employer identifica	ation number
Charlotte-Mecklenburg, Inc. 58-1661795							
Part I Fundraising Activities. Comple Form 990-EZ filers are not re	te if the organiza	ation answe lete this p	ered 'Yes' oart.	on Form 990, Part IV, line	e 17.		
1 Indicate whether the organization	raised funds thr	ough any	of the foll	owing activities. Check	all that	apply.	_
<b>a</b> Mail solicitations			е	Solicitation of non-	governr	ment grants	
<b>b</b> Internet and email solicitations	5		f	Solicitation of gove	rnment	grants	
c Phone solicitations			g	Special fundraising	events		
d In-person solicitations							
<b>2a</b> Did the organization have a written o	r oral agreement	with any i	ndividual (	including officers, director	re trueta	age or key	
employees listed in Form 990, Par	t VII) or entity i	n connect	tion with p	rofessional fundraising	service	s?	Yes X No
<b>b</b> If 'Yes,' list the 10 highest paid incompensated at least \$5,000 by the	lividuals or enti le organization.	ties (fund	raisers) pı	ursuant to agreements i	under w	hich the fundrai	ser is to be
		CIII) Did	fli		1A (v)	mount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity		fundraiser dy or control	(iv) Gross receipts from activity	(or	retained by)	(or retained by)
or entity (tundraiser)		of contr	ibutions?	ITOTH activity		aiser listeď in olumn <b>(i)</b>	organization
		Yes	No			· · · · · · · · · · · · · · · · · · ·	
1							
2							
_							
3							
4							
5							
6							
7							
8							
9							
10							
10							
Total		•					0
Total				ontributions or has been	notified	it is avamnt from	0.
or licensing.	on is registered (	iicerisea	to Sulicit C	contributions of flas been	nounea	it is exempt from	registration

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

R			(a) Event #1  Lowcountry on (event type)	(b) Event #2  Dine out for k (event type)	(c) Other events  None (total number)	(d) Total events (add column (a) through column (c))			
RE>ESU	1	Gross receipts	303,055.	100,865.		403,920.			
Ě	2	Less: Contributions	242,775.			242,775.			
	3	Gross income (line 1 minus line 2)	60,280.	100,865.		161,145.			
	4	Cash prizes							
D	5	Noncash prizes							
DIRECT	6	Rent/facility costs	14,216.			14,216.			
	7	Food and beverages	36,072.			36,072.			
X P	8	Entertainment	1,287.			1,287.			
EXPENSES	9	Other direct expenses	12,268.	4,289.		16,557.			
S	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro	-			**/			
Par	t III	<b>Gaming.</b> Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Par	rt IV, line 19, or re	ported more than			
REVENUE			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))			
E	1	Gross revenue							
_	2	Cash prizes							
EXPENSES	3	Noncash prizes							
C S T E S	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes 8	Yes%	Yes %				
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)						
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	nn (d)	<b>&gt;</b>				
а	9 Enter the state(s) in which the organization conducts gaming activities:  a Is the organization licensed to conduct gaming activities in each of these states?  b If 'No,' explain:								
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?								

Sche	edule G (Form 990 or 990-EZ) 2018 Communities In Schools of 5	8-16617	95	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:	1 1		
i	a The organization's facility	. 13a		%
	<b>b</b> An outside facility			8
	Enter the name and address of the person who prepares the organization's gaming/special events books and record			
	Name •			· <b></b>
	Address ►			
I	a Does the organization have a contract with a third party from whom the organization receives gaming reven by If 'Yes,' enter the amount of gaming revenue received by the organization   squared to gaming revenue retained by the third party   squared to gaming revenue retained by the third party   c If 'Yes,' enter name and address of the third party:		Yes	No
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	□ Director/officer   □ Employee   □ Independent contractor			
	Mandatory distributions:			
ć	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year ► \$			
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar information. See instructions.	lumns (iii ny addition	) and (\ nal	/);
	information. See instructions.			

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization Communities I	n Schools of					Employer identification	ation number
Charlotte-Mec						58-166179	5
Part I General Information on G	rants and Assist	ance					
<ol> <li>Does the organization maintain records the selection criteria used to award the</li> <li>Describe in Part IV the organization's presented.</li> </ol>	ne grants or assistan	ce?				art IV	X Yes No
Part II Grants and Other Assista	nce to Domestic	Organizations	and Domestic Gov	ernments. Comple	te if the organizat	ion answered 'Y	es' on
Form 990, Part IV, line 21,							
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
<u>(1)</u>							
(2)							
(3)							
(4)							
(5)							
(6)							
<u>(7)</u>							
(8)							
2 Enter total number of section 501(c)(		-	in the line 1 table			<b>&gt;</b>	0

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Scholarships	3	30,645.		FMV	
2					
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

#### Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Annual scholarship payments are made payable directly to the school. Students must maintain a 2.0 GPA. Transcripts are requested from the school after each semester to verify that the student has maintained appropriate eligibility.

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Communities In Schools of Charlotte-Mecklenburg, Inc

Employer identification number 58–1661795

#### Form 990, Part III, Line 4a - Additional Information

In addition to providing direct case-management and Integrated Student Supports (ISS as defined in the federal education law, ESSA) through a Differentiated Service delivery model, CIS Site Coordinators are extremely knowledgeable of, work with, and refer students and families to other Mecklenburg County community agencies (non-profit and government) to ensure students and families get needed additional services as/when appropriate. This collaborative approach ensures a seamless, efficient use of community resources and coordinated efforts to increase the likelihood of school success and high school graduation and is a cost-effective approach for improving student outcomes. The CIS service delivery model focuses on attendance, behavior, academics and parent engagement at all school-age levels. Effective, evidence-and research-based best-practice student interventions are matched appropriately to each child, delivered at each level PreK through Grade 12, and evolve or are modified as students change. Students are referred to CIS by principals, school staff, social workers, community agencies, parents, and CIS Site Coordinators based upon known risk factors associated with low performance or dropping out of school: poverty; homelessness; high risk peer group; teen parenthood; poor grades, attendance, and behavior; family mobility; sibling(s) dropped out; low parental educational achievement; and/or involvement with the juvenile justice system, parents and/or siblings incarcerated. CIS then utilizes attendance, behavior and academic data to identify moderate to high risk students for enrollment who can most benefit from CIS direct case-management, including coordination to other Mecklenburg County community services and resources for which the student/family may not be aware or accessing. Students are assessed and an Individual Student Plan is developed for each child based upon not only the needs and associated risk factors for a student, but also based on the students strengths,

Name of the organization Communities In Schools of Charlotte-Mecklenburg, Inc.

Employer identification number 58–1661795

potential, and unique characteristics to nurture.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

An electronic copy will be submitted to all board members. Members of the finance committee approve the 990 by email confirmation.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Annual certification signed by employees and board members.

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Each employee will be eligible for an annual salary review. This review will be based upon the Annual Performance Appraisal and availability of funding. The CIS Board of Directors, along with assistance from the Human Resources Manager, is responsible for setting, reviewing, administering and managing salary for the Executive Director. On a periodic basis, at least every three years, salary reviews will be conducted by HR manager, and the Human Resource Committee to ensure equitable employee compensation in relation to the market and each other. The Human Resource Committee will recommend changes; the Executive Committee will consider and may approve recommendations."

#### Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Each employee will be eligible for an annual salary review. This review will be based upon the Annual Performance Appraisal and availability of funding. The Executive Director, along with assistance from the Human Resources Manager, is responsible for developing, administering and managing merit increases in salary. On a periodic basis, at least every three years, salary reviews will be conducted by HR manager, and the Human Resource Committee to ensure equitable employee compensation in relation to the market and each other. The Human Resource Committee will recommend changes; the Executive Committee will consider and may approve recommendations.

Name of the organization Communities In Schools of	Employer identification number
	58-1661795

## Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Made available upon request.

# Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e)) For calendar year 2018 or other tax year beginning 7/01, 2018, and ending 6/30, — Go to www.irs.gov/Form990T for instructions and the latest information.

OMB No. 1545-0687

		► G	o to <i>www.irs.go</i>	<i>v/Form990T</i> to	r ınstrı	uctions and the I	latest II	ntormation.			
Dep	artment of the Treasury rnal Revenue Service		_			made public if your			)(3 <b>).</b>	Open to Pu 501(c)(3) O	blic Inspection for Organizations Only
Α	Check box if					hanged and see instru			D E	mployer ide	ntification number
_	address changed	Print	Communitie	-∟ es In Scho	ools	of				Employees' ti nstructions.)	ust, see
	Exempt under section Solution	or	Charlotte-							58-166	1795
	408(e) 220(e)	Type	601 East 5	5th Street	: #30	00			F	Unrelated bu	siness activity code
	408A 530(a)		Charlotte,	, NC 28202	2				'	(See instruction	ons.)
	529(a)										
С	Book value of all assets at end of year	<b>F</b> Group	exemption numb	er (See instruct	ions.)▶				- I		
	7,416,522.	<b>G</b> Chec	k organization ty	rpe ► X	501(c)	) corporation	5010	c) trust	401(a)	trust	Other trust
Н	Enter the number of the or					• 1		scribe the only			
•	trade or business here >								If only o	ne, comp	lete Parts I-V.
	If more than one, descri				of the	previous senten	ice, cor	nplete Parts	I and II,	complete	a Schedule M
	for each additional trade							<del> </del>			
ı	During the tax year, was						subsidia	ary controlled	group?	··· • 🔲	Yes X No
	If 'Yes,' enter the name			the parent cor	poratio	on 🟲		Lavala ava a vasvus			
J	The books are in care of					/A> I		elephone num			
	art I Unrelated Tr			ome	1	(A) Income	•	(B) Expe	nses	-	(C) Net
1	a Gross receipts or sales			- Dalamas	1.						
	<ul><li>b Less returns and allowances</li><li>Cost of goods sold (So</li></ul>		line 7)	c Balance►	1c 2						
			•								
	ß Gross profit. Subtract∃ Ia Capital gain net incom									-	
-	<b>b</b> Net gain (loss) (Form 4797,	•	,		4a 4b					-	
	c Capital loss deduction	,	, ,	•	4b					-	
5	Income (loss) from a pa				40						
•	(attach statement)				5						
6	Rent income (Schedule	e C)			6						
7	Unrelated debt-finance	ed income	(Schedule E)		7						
8	Interest, annuities, royalties,	and rents fro	om a controlled organ	nization (Schedule F)	8						
9	Investment income of a secti	on 501(c)(7)	, (9), or (17) organiz	ation (Schedule G)	9						
10		-	` ,		10						
11	Advertising income (So	chedule J)			11						
12	2 Other income (See ins	tructions;	attach schedule	)							
					12						
	Total. Combine lines 3						0.		0.		0.
Pa						s for limitationed with the un					
14	Compensation of office	•							14	T	
15											
16											
17											
18											
19	`		-								
20											
21	Depreciation (attach Fo	orm 4562)				21					
22	Less depreciation clair	med on So	hedule A and el	sewhere on ret	urn	22a	ı		221	0	
23	B Depletion								23		
24	Contributions to deferr	ed compe	nsation plans						24		
25	5 Employee benefit prog	ırams							25		
26	Excess exempt expens	ses (Sche	dule I)						26		
27	•	•	•								
28	•		•								
29			•							1	
30 31				•							
32											0.
									,	1	•

Par	t III	Total Unrelated Business Taxa	able Income				
33		of unrelated business taxable income of					
24		ictions)				33	0.
34 35		unts paid for disallowed fringes ction for net operating loss arising in ta				34	
00	instru	ıctions)				35	
36		of unrelated business taxable income b				20	0
27		es 33 and 34				36	0.
37 38		ific deduction (Generally \$1,000, but see lated business taxable income. Subtrac				37	
00	enter	the smaller of zero or line 36				38	0.
Par		Tax Computation					
39	-	nizations Taxable as Corporations. Mul				39	0.
40		ts Taxable at Trust Rates. See instruction				40	
41		ne 38 from: Tax rate schedule or				40	
41 42		y tax. See instructions				41	
43		on Noncompliant Facility Income. See i				43	
44		. Add lines 41, 42, and 43 to line 39 or				44	0.
Par	t V	Tax and Payments	· ·			ı	
		gn tax credit (corporations attach Form	1118; trusts attach Form 1116)	45 a			
		credits (see instructions)					
		ral business credit. Attach Form 3800 (s					
		t for prior year minimum tax (attach For credits. Add lines 45a through 45d	•			45 e	0
		act line 45e from line 44				46	0.
47	Other	taxes. Check if from: Form 4255	Form 8611 Form 8697 Form	n 8866		70	
		Other (attach schedule)				47	
48	Total	tax. Add lines 46 and 47 (see instruction	ons)			48	0.
49	2018	net 965 tax liability paid from Form 965	5-A or Form 965-B, Part II, column	(k), line 2		49	
	-	nents: A 2017 overpayment credited to 2					
		estimated tax paymentsleposited with Form 8868			11,869.		
		gn organizations: Tax paid or withheld a					
		up withholding (see instructions)					
f	Credi	t for small employer health insurance p	remiums (attach Form 8941)				
ç		credits, adjustments, and payments:					
		orm 4136 Othe		- 3			
		payments. Add lines 50a through 50g.				51	11,869.
52		nated tax penalty (see instructions). Che			▶∐	52	
53 54		<b>lue.</b> If line 51 is less than the total of lin payment. If line 51 is larger than the tot				53 54	11 000
55		the amount of line 54 you want: <b>Credit</b>		nount overpaid	Refunded ►	55	11,869. 11,869.
		Statements Regarding Certain		nation (see instru		33	11,009.
		y time during the 2018 calendar year, did t				er a	Yes No
		cial account (bank, securities, or other) in a fo	•	•	-		
	Repoi	t of Foreign Bank and Financial Accounts.	If 'Yes,' enter the name of the foreign	n country here	▶		X
57	Durin	g the tax year, did the organization rece	eive a distribution from, or was it t	he grantor of, or tra	ansferor to, a	a foreign tru	ıst?. X
		s,' see instructions for other forms the orga	•				
58	Enter	the amount of tax-exempt interest received		\$	0.	, , , , , ,	
Sigi	n	Under penalties of perjury, I declare that I have exa belief, it is true, correct, and complete. Declaration	imined this return, including accompanying sch of preparer (other than taxpayer) is based on	nedules and statements, all information of which p	and to the best of preparer has any		
Her			<b>&gt;</b>	Chairman		the preparer sh	scuss this return with nown below (see
		Signature of officer	Date	litle		instructions)?	X Yes No
Dali	7	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN	<u> </u>
Paid Pre-		Phillip G. Wilson			self-employed	P0009	96084
pare	er		d & Co, PA, CPAs		Firm's EIN ►	5616883	00
Üse			d Street, Ste. 100				
Onl		Charlotte, NC 2	28202-2767		Phone no.		2-1515
BAA			TEEA0202L 01/24/19			F	orm <b>990-T</b> (2018)

Schedule A — Cost of Goo	<b>ds Sold.</b> Ent	er method of inve	entory valuation	<b>&gt;</b>						
					ry at e	end of year	6			
<b>2</b> Purchases	Purchases. 2			Cost of	good	ls sold. Subtract				
3 Cost of labor		3		line 6 f	6 from line 5. Enter here in Part I, line 2					
4 a Additional section 263A costs (attac	h schedule)			and in	Part I,	line 2	7		1	
		4 a	8						Yes	No
<b>b</b> Other costs	Other costs (attach sch).					of section 263A (wit				
5 Total. Add lines 1 through 4	b	5	property produced or acquired for resatory to the organization?							
Schedule C - Rent Income	(From Rea	l Property and	d Personal P	roperty	Leas	sed With Real P	rope	rty) (see in	nstruct	ions)
1 Description of property										
(1)										
(2)										
(3)										
(4)										
	2 Rent receiv	ed or accrued				2(a) Daduation	ماندم		شيراه مدا	
(a) From personal prop (if the percentage of rent for property is more than 10% more than 50%)	(b) From real and personal pro (if the percentage of rent for per property exceeds 50% or if the re based on profit or income)			al	3(a) Deductions directly connect the income in columns 2(a) a (attach schedule)					
(1)										
(2)										
(3)										
(4)										
Total		Total								
(c) Total income. Add totals of colhere and on page 1, Part I, line 6						(b) Total deductions. I here and on page 1, Par I, line 6, column (B)	t			
Schedule E — Unrelated De	ebt-Finance	d Income (see	instructions)							
1 Description of debt-financed property			2 Gross income from or allocable to debt-financed property		<b>3</b> De	3 Deductions directly connected with or allocable to debt-financed property				
						(a) Straight line depreciation (attach sch)		(b) Other deductions (attach schedule)		
(1)										
(2)										
(3)										
(4)										
4 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	or allocable	djusted basis of to debt-financed tach schedule)	<b>6</b> Column divided b column	ded by rep umn 5		<b>7</b> Gross income reportable (column 2 x column 6)		8 Allocable deduction (column 6 x total of columns 3(a) and 3(b)		of
(1)				%						
(2)				%						
(3)				%						
(4)				બ						
					Enter Part	here and on page I, line 7, column (A)	1, Ent ). Pa	ter here and rt I, line 7,	d on pa columi	age 1, n (B).
Totals										
Total dividends-received deduction							<b>-</b>			
BAA			EA0203L 01/30/19					Form	990-T	(2018)

Schedule F – Interest, A	nnuiti	es, Royalti			nts Fro			Orgai	nizations	(see ins	structions	)	
<b>1</b> Name of controlled organization			3 Net unrelated income (loss) (see instructions)				<b>4</b> Total of speci payments ma	ified de	5 Part of column 4 that is included in the controlling organization's gross income			6 Deductions directly connected with income in column 5	
(1)													
(2)													
(3)													
(4)													
Nonexempt Controlled Organiza	ations								•				
7 Taxable Income	8 Net unrelated income (loss) (see instructions)		9 Total of specified payments made		d	10 Part of colu included in the organization's g		the controlling		connected	tions directly I with income Iumn 10		
(1)													
(2)													
(3)													
(4)													
Totals							Add columns here and on p		, Part I, line		and on p	6 and 11. Enter age 1, Part I, line umn (B).	
Schedule G – Investmen						) (	or (17) Organ	nizati	n (see ins	truction	ne)		
1 Description of income		2 Amount of income		·	<b>3</b> De directly		ductions connected schedule)	4 Set-asides (attach schedule		5 Total set-as		deductions and sides (column 3 us column 4)	
(1)													
(2)													
(3)													
(4)													
TotalsSchedule I — Exploited E	►	Enter here an Part I, line 9,	colur	mn (A).	ner Thai	n /	Advertising l	Incor	<b>110</b> (see ins	truction	Part I, li	re and on page 1, ne 9, column (B).	
- Exploited E	жеттр	2 Gross			ses directly		Net income (loss)		s income from		oenses	7 Excess exempt	
1 Description of exploited activity		unrelate busines income fro trade of busines	ted connections of u co		ected with oduction unrelated ess income		om unrelated trade activ		activity that is not   attrib		table to imn 5	expenses (column 6 minus column 5, but not more than column 4).	
(1)													
(2)													
(3)													
(4)													
E F		on page Part I, line column (	on page 1, on Part I, line 10, Part		er here and n page 1, rt I, line 10, blumn (B).						Enter here and on page 1, Part II, line 26.		
Totals Schedule J — Advertisin			ruotio	nc)								1	
Part I Income From Per		`			ncolida	+~	d Pacie						
Part I   Income From Per	riouica	2 Gross					Advertising gain or	E C	iraulation	<b>6</b> Doo	darahin	7 Fyrana vandavahin	
1 Name of periodical				adve	<b>3</b> Direct advertising costs		oss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5 Circulation income		6 Readership costs		7 Excess readership costs (col. 6 minus col. 5, but not more than col. 4).	
(1)					<del></del>								
(2)													
(3)													
(4)													
Totals (carry to Part II, line (5))	, <b>&gt;</b>	•											

Form 990-T (2018) Communities In Schools of 58-1661795 Page

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through

/ on a line-by-line basis.)							
1 Name of periodical	<b>2</b> Gross advertising income	<b>3</b> Direct advertising costs	4 Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	(col. 2 minus income costs ). If a gain,			
(1)							
(2)							
(3)							
(4)							
Totals from Part I							
Tatala Dart II (linea 1 5)	Enter here and on page 1, Part I, line 11, column (A)	Enter here and on page 1, Part I, line 11, column (B).			Enter here and on page 1, Part II, line 27.		
Totals, Part II (lines 1– 5)	0.00						
Schedule K — Compensation of	Officers, Dire	ctors, and Tru	<b>istees</b> (see instri	uctions)			
1 Name			<b>2</b> Title	3 Percent of time devote to business	d to unrela	ation attributable ated business	
					%		
					%		
					%		
					%		
Total Enter here and an nage 1 Part II	line 14	*		•	<b>•</b>		

Form **990-T** (2018) BAA TEEA0204 L 12/31/18